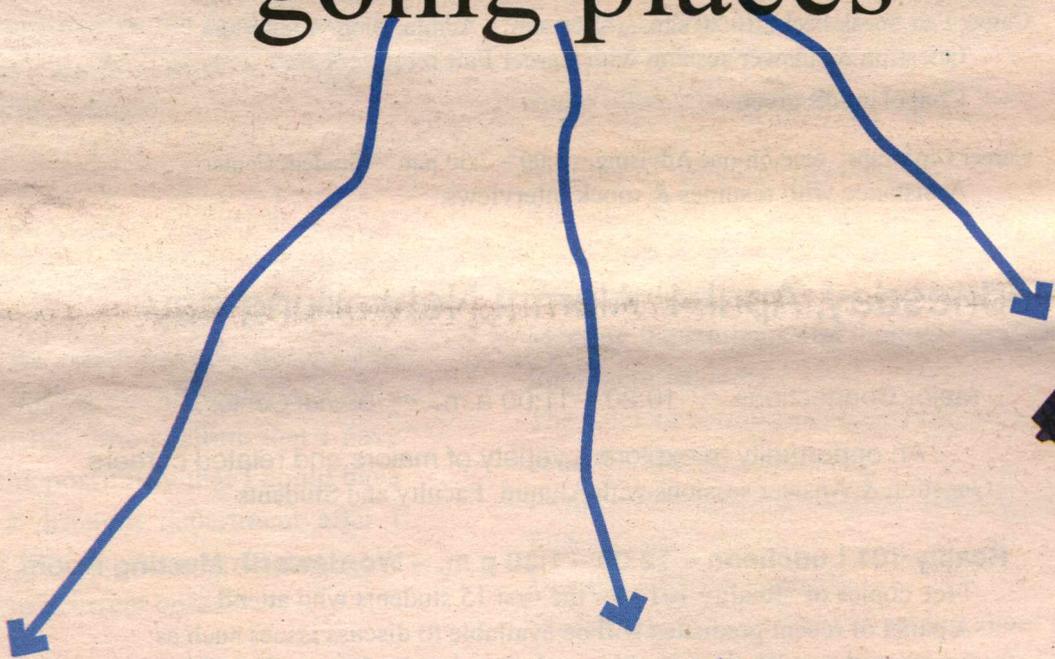
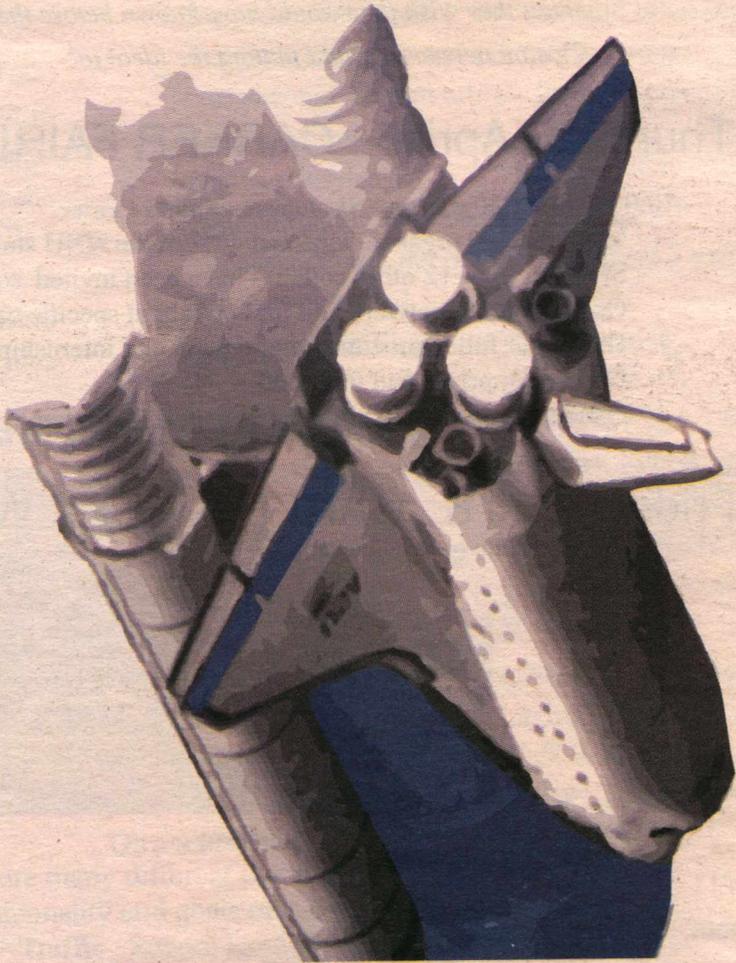


Crusader

CAREER week going places



CAREERweek

Agenda

April 2 – 6, 2007

www.nnu.edu/career

CAREERweek

Monday, April 2 STEP OUT IN STYLE

Etiquette Dinner/Dress for Success Style Show ~ 6:00 p.m. ~ Brandt Center
How to have a successful interview during a formal dinner
Students and faculty will model appropriate business attire in a style show

Tuesday, April 3 GET READY...SET...GO:

Prepare for the Career Fair
Career Fair Sneak Peek ~10:20 a.m. – 11:00 a.m. ~ Admin. Bldg. Auditorium
Question & answer session with Career Fair recruiters
Chapel credit given

Career Close-ups: One-on-one Advising ~ 5:00 – 7:30 p.m. ~ Student Center
Assistance with résumés & mock interviews

Wednesday, April 4 Alumni Networking day

Major Connections ~ 10:20 – 11:00 a.m. ~ Brandt Center

An opportunity to explore a variety of majors and related careers
Question & Answer sessions with Alumni, Faculty and Students

Reality 101 Luncheon ~ 12:00 – 1:30 p.m. ~ Wordsworth Meeting Room

Free copies of "Reality 101" for the first 15 students who attend
A panel of recent graduates will be available to discuss issues such as:
What they wish they would have known before they graduated
Tips on networking and finding the ideal job

Thursday, April 5 CAREER FAIR!

10:00 a.m. - 2:30 p.m. ~ NNU Johnson Sports Center
More than 90 organizations and 40% of the NNU students attend
Students from 12 other colleges have been invited
Opportunity to network and find out about specific careers
Check out full / part-time employment and internship opportunities
Great door prizes and free food
Presentations – study abroad, résumés, interviewing, etc.

Friday, April 6 CAREER WEEK WRAP-UP

Interviews with prospective employers

Sometimes Being the Nice Guy Pays Off

Tyler Law

They say that the nice guy always finishes last. We can all come up with instances where this is true, be it in the movies, sports, or even the real world. Of course, in the business world that is not always the case. Tales of ruthless businessmen and hostile takeovers abound, but being a good guy and a model employee can lead to lots of repeat business.

The first thing that comes to mind when thinking about dishonest businessman is the classic, sleazy used car salesman. Always with slicked back, greasy hair and a sly smile that seems to say "Ah, another unassuming sucker!" They are notorious for lies, mark-ups, and lemons. In this case, lemons are not those deliciously sour citrus fruits, they are cars that break down just far enough from the dealership that you cannot complain to them about it.

Obviously, if you experienced a situation similar to that one, you would not go back to that particular dealer again. People who do business in that manner immediately alienate their customers after the exchange of goods. This does not just happen in the world of used cars; it can apply to any type of business. Treating your customers (and fellow employees) right can ensure a long and successful career, even if it does not give the immediate benefits. It is important to develop trust in the work place and that is credit that can pay off in the long run.

To find a model employee, one need look no further than Hank Hill, proud seller of propane and propane accessories on the classic TV show King of the Hill. Hank has a no pressure attitude; he gives customers all the information they need without pushing for the sale. He treats all his customers the same, whether they buy in bulk or for individual use. All his employees trust him and he is the one they all call should there be any kind of propane emergency.

So, if being the good guy has not worked for you yet, give it some time. It is all about building up a good reputation and treating people right. Not only is it the right thing to do, but it really does make a lasting impact. It may take longer than being a snake oil salesman or a pushy door to door salesman, but it sends a message that you know what you are doing and that you are trying your best to make everyone happy.



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- ❖ Become productive citizens by learning to cooperate, communicate, contribute and compete in a changing world;
- ❖ Experience joy in learning; set personal life goals
- ❖ Treat others fairly and with respect; demonstrate good manners and appropriate social behavior

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Book Looks to Inspire and Advise the Aspiring Professional

A book review by Andrea Hall

At some point in life, each and every one of us is going to wonder how to deal with some work-related problem or another. For starters, there's how to pin down a job in the first place, and then how to deal with your new boss and coworkers. Where are you going to live after college? Could a measly little \$13 book help you solve those problems? Victoria Pilate, a Ph.D. and author of Dorm Rooms to Boardrooms, aims to do just that with advice and insights on the transitional period of life that comes right after college and before a full blown career.

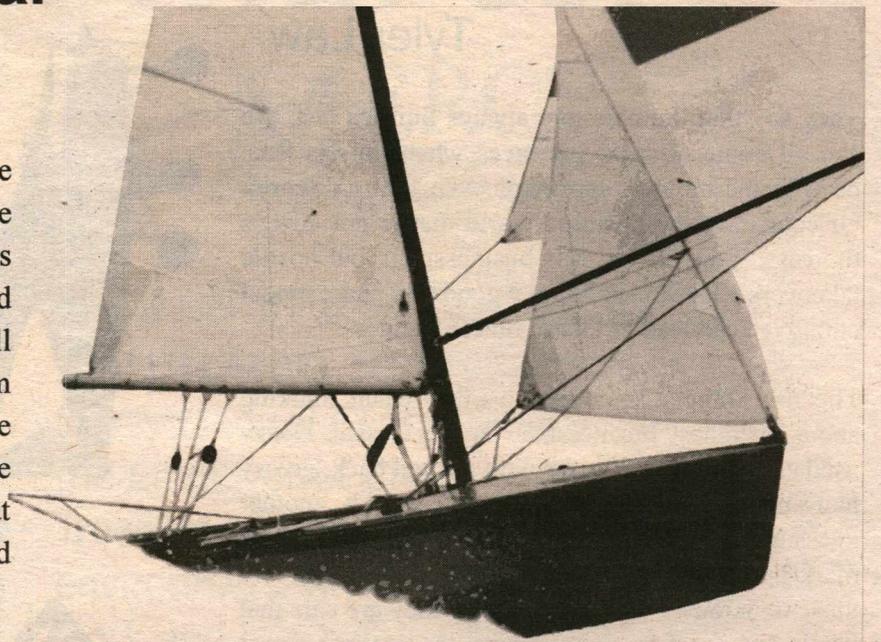
This book is almost like a manual for recent college graduates. It takes the reader step by step through making a stand-out resume, the interview process, adjusting to the new job, and the ever so complicated web of office politics, as well as many other life skills that will make one's professional life more successful and less stressful. Tips for successful job interviews and how to pick a good roommate, as well as personality profiles of your future coworkers are included, and advice is given on how to deal with a plethora of living, professional and personal problems.

Pilate offers some great advice in the pages of Dorm Rooms to Boardrooms. Some of it is drawn from her own experience in the workplace, including

lessons she learned and mistakes she made while she climbed the corporate ladder. Interspersed in the chapters are quotes from famous people and successful business people, as well as real-life examples gleaned from survey respondents. These little blurbs, though they often interrupt the natural flow of the text, back up what Pilate is trying to communicate and give some sage advice.

The insights here are reinforced by Pilate's use of reliable research projects and accurate statistics. For example, she cites a *Kiplinger's* article that said 18 million 18-34 year olds live with their parents—proof that you're not the only one without a place of your own. (There's also some hints in the same chapter on how to get a place of your own and avoid deadbeat roommates, lease problems and more.)

Not a bad deal for \$13, or a 3-week checkout from the local library. Dorm Rooms to Boardrooms is a book that should be kept handy in the future. Read a little at a time, or just look up what you need, as Pilate has packed a lot of punch in her writing. There is a lot of information there, but the table of contents should help find the subject you need some help with. Just don't let the cheesy cover photography fool you about what lies inside.



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From the Gridiron to the Boardroom

Tyler Law

There are thousands of student athletes around the country. Most of them, no matter what division or conference they happen to be in, will not make it into professional sports. That is why it is important to have something to fall back on.

This does not mean that you have to forget about the sport you love, but it is important to use your other interests and the skills you have learned to ensure that you have a way to provide for yourself and your family in the future. College is the perfect time to develop a back up plan, while at the same developing your athletic

skills. It is essential that you take your academics seriously and have a viable major, so that you can obtain a usable degree. It would be a shame to go from doing back flips after scoring a touchdown to flipping burgers at a fast food restaurant.

That said, there are many lessons you can take from sports that can help you later on. Football, in particular, contains many elements that are applicable in different careers.

1. Teamwork: Whether on the field or in a business, it is essential to know how to work

together towards a common goal.

2. Know your role: In sports, you have a position, but it is just as important to know your role in your career. You have to know what is expected of you and what you have to do, so that you can get it done well and not let others down.

3. Leadership: You don't have to be a quarterback to call the plays and assign different jobs. Decisions must be made and you must be confident and cool under pressure.

4. Fairness: Everybody has to

play by the rules. You cannot make your own or break them. There are consequences and some are worse than a yellow flag or a referee's whistle.

5. Determination: It takes hard work to get to where you want to be, whether you are shooting for the first string or a promotion. You have to learn to face different obstacles and strive for your goal.

Of course, there are many more, and individuals pick up their own lessons throughout the course of their lives. In conclusion, sports are great and a wonderful part of life. There

is, however, more to life, and it is often necessary to expand one's horizons to be prepared for a long and successful life after the buzzer sounds.

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Anthony and Ty's Point/Counterpoint: Special Career Week Edition

A forum dedicated to exploring both sides of an issue that concerns the common NNU student.

Topic: Burger Flipper vs. Shoe Shiner

Anthony: The best job you can have in the world is burger flipping. Because of your hard work, you make so many hungry people happy! I love that feeling.

Ty: I have to respectfully disagree. Shoe shining is where it's at. Besides, people are at their happiest when they can see their own reflection in their penny loafers.

Anthony: The only loafer I want to see is the one being cut up to make buns for my burgers. Besides, the grease from my burgers gives a similar reflection in the faces of my consumers. It's the best of both worlds.

Ty: Man, all that grease does is give you acne. Nobody wants to see that. And haven't you ever smelled shoe polish? It's one of the greatest smells there is. As a shoe shiner, you can be surrounded by it all day!

Anthony: Yeah, but you are also surrounded by stinky feet! Not just anyone's stinky feet, but strangers' feet. Didn't your mother teach you that you should not talk to strangers?

Ty: I just like getting to know people. You know me; I'm a social butterfly. Now, did your mother teach you to wash your hands? Fast food places can be very unsanitary. You could give tons of people awful diseases like E. coli . . . or even spread that acne.

Anthony: Ty, acne's not contagious. If you wash the grease off quickly, it shouldn't build up. It's only when you don't wash your face regularly that acne occurs. Moreover, you could always Ask-A-PHE for ways to reduce the odds of spreading diseases.

Ty: Or you could do a job that doesn't have the same incredible health risk. You know, with a groovy shoe shining job, you often receive tips. As a burger flipper, you don't get tips; all you get are angry, disgruntled customers who don't get to connect with you on a personal level.

Anthony: Ty, didn't you read 8 responses earlier? I make people happy! Fat—but happy. Also, if a customer is dissatisfied, I'm much less likely to be kicked in the face. My job seems to be a safer work environment than yours.

Ty: Actually, I do tend to forget what we've already written. All of these points and counterpoints tend to blend together. Anyway, I would consider grills and hot, burning oils potential hazards, wouldn't you? You're in an easy spot to get burned or start a fire. I also think we're missing the real issue. As a shoe shiner, you can be a stereotype, with the classic British accent and silly little hat. You can say, "Shine your shoes, guvna?" in that same accent. It's been scientifically proven that British accents make everything much better.

Anthony: I can't believe you would bring the British into this. I think a better place we can go to find out which job is better is the Career Fair at the Johnson Sports Center. They are the true professionals and they will know which job is better.

Ty: Hey, that sounds neat. In fact, it sounds like every student should go check out the wide variety of opportunities available to them at the Career Fair.

Unbeknownst to Ty and Anthony, they entered the career fair with big targets on their backs. Between the constant raids of recruiters and free stuff, their dream jobs disappeared into a wisp of memory as they journeyed through the corridors. When they finally left the career fair, they each had four job offers in hand and were decked out in free T-shirts, stickers, key rings, and temporary tattoos bearing the Wal Mart Smiley Face.

Point/Counterpoint Official Tally

Anthony: 3

Ty: 2

This time they're both winners! But does that mean that they'll get along from now on . . . ?

Five minutes later: Ty punches Anthony, who retaliates by giving Ty an atomic wedgie.

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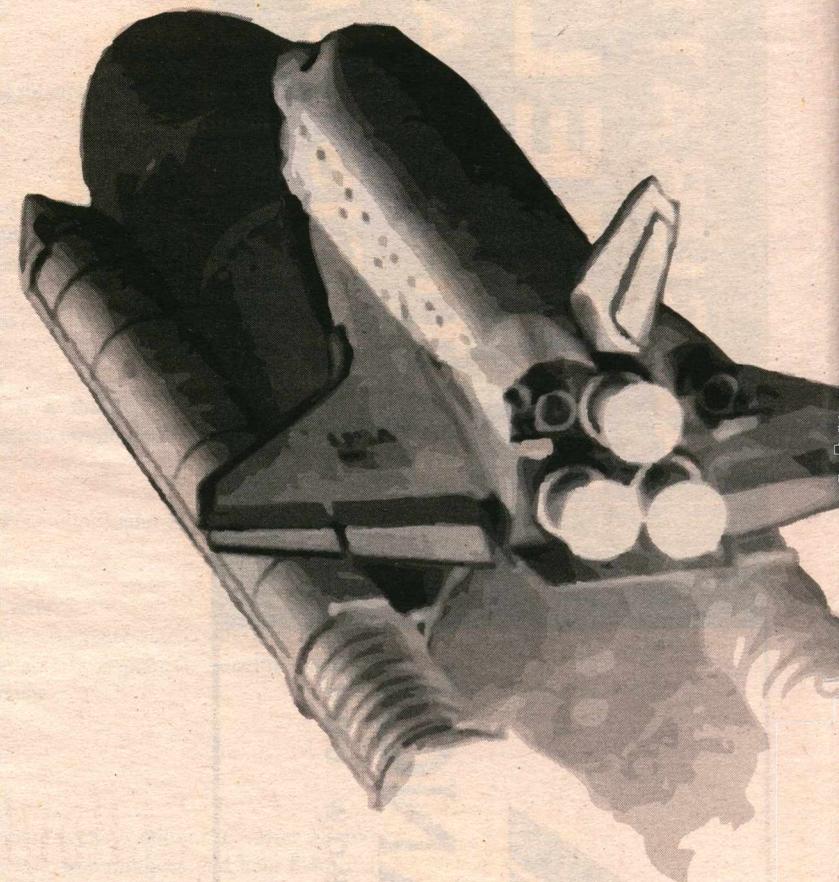
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Things Recruiters Look For

Katie Powell

Many students will be looking for work this spring and summer, but how many of us really know what the recruiter is looking for? Often times we walk into an interview or a work place not knowing how to act or what to say. However, sometimes getting the job is about something more than what we have to say, it is also what we look like.

The first thing that one may notice when they are introduced to someone is their appearance. It may be what they are wearing, how they did their hair, or if they look clean, but it goes deeper. The recruiter can tell whether or not you are confident, they can tell if you have dirt under your fingernails, and they most certainly notice your posture, and speech. Unfortunately it does not matter what you notice about a person based on a first impression, is

what others notice about you, but more importantly, what someone conducting an interview may notice about you.

John Raymond, a manager assistant operator for several power plants and a recruiter for the work place has conducted many interviews and surveyed several people who may be able to fulfill a job requirement. "We look a lot at personal appearance. If someone looks like they are taking care of themselves, it shows me that they not only take pride in themselves, but more than likely, they will take pride in their work." It is this kind of judgment that will decide if you get the job or not.

There are several other things that recruiters look for following the first impression. They want to see experience, the ability to communicate, not only verbally but written as well, a

person's career goals for the next five to ten years, and lastly what the person enjoys doing outside the work place. In short, they want to know how you will get along with the other people in the office, and see if they think you will mix well. Therefore, even though it is crucial to make a good impression you should also remember to be honest. The recruiter will likely give your next recommendation and if he thinks you misrepresented yourself in the interview he might also say so.

Next time you are walking into a business looking for a job, and you have no idea what to do, remember that just as you are judging you are being judged. Remember to look good, put the best foot forward; and above all to be honest and everything else will all fall into place

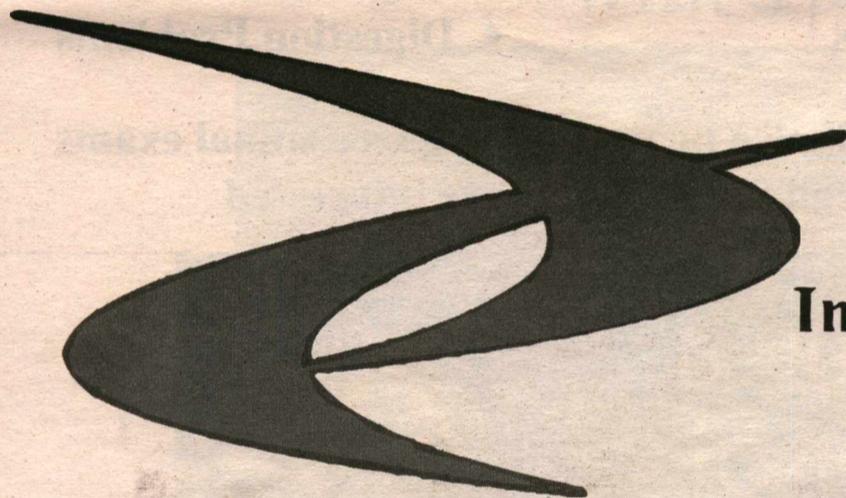
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Students, are you planning on attending the Etiquette Dinner?

Do you need some new professional wear?

If you answered yes to both questions then Ann Taylor and JoSABanks are offering a discount to those who attend the Etiquette Dinner. So get dressed up because the discount will be announced at the Etiquette Dinner

What Not To Wear

Rachael Finch

The competition for a new job can be fierce. Every minute detail is of importance in the interview process, especially your appearance. How you look at an interview can tell potential employers several things. First of all, it can tell interviewers how serious you are about your work. If your clothes are wrinkled and your shirt is untucked, the interviewer may conclude that you do not really care about the position. On the other hand, a professional look gives possible employers the notion that you take yourself seriously. Secondly, appearance tells of cleanliness and organization. A sloppy appearance tells employers that you are unorganized, or perhaps that you have poor hygiene.

Having a sloppy appearance is not the only mistake an interviewee can make in regard to appearance. It is also important to make sure that your attire is appropriate and modest. The idea of an interview is to set yourself apart because of your capabilities, not because of your appearance; thus, your attire should not make you stand out, it should simply be professional.

So what, in short, should you know about interview fashion? To put it simply, interview attire should be dress attire. A suit or slacks, dress shirt, and tie would be appropriate for men, while a pant or dress suit would be best for women. Even if the job has a less formal dress code, for the interview process it is best to wear professional attire.

After you have secured a job, appearance continues to be

important. Depending on the job, appropriate attire may differ. If your position requires a uniform or dress code you should abide by it. Be aware of what is required of you before your first day of work so that you may come dressed appropriately. If your position does not require a uniform and has no dress code use common sense. Do not wear street jeans and a T-shirt, but do make sure that your clothing choice is both professional and functional. If your clothing choice will restrict you from doing your job, wear something else. As with interview attire, pant and dress suits are generally a good choice. Other options include dress pants and button up shirts for men and button up blouses with knee length skirts and panty-hose, if your employer requires them, for women.

Casual Friday is the last issue of clothing concern. While casual Friday is an opportunity to dress down a little it is not an excuse to wear sweats to work. Jeans and T-shirts are not appropriate on casual Friday either, nor is any article of clothing that has holes or is stained. Again, use common sense; if you were to have a meeting with a lawyer or the teller at your bank and they were wearing faded jeans and a logo T-shirt, would you take them seriously? Slacks and a nice sweater would be a good choice for both men and women.

Dressing for success is important and easy. So before you get ready for an interview or a day at work, stop and think for a moment about the impression you want to make with your appearance.

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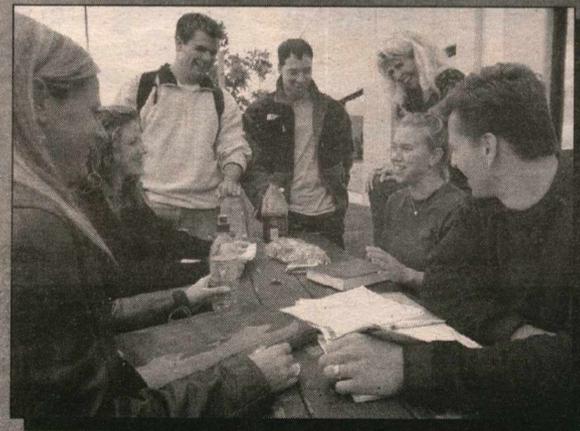
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I am not the kind of person that can entirely rough it and so my choice is to attend the Career Fair. At the Career Fair there is a chance of getting a good job or internship that would allow me to enjoy the lifestyle to which I have become accustomed. I would attend in professional attire with several resumes and a positive attitude. With a firm handshake and poise rarely seen in one so young I would get the job and live comfortably within my means, which would be better than setting up camp in my 2000 Pontiac Sunfire.

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Would You Rather Career Week Edition Tannis Wasson

In this episode of Would You Rather we will be focusing on Career Week and all of the choices associated with either attending or not. So the question is... would you rather attend the Career Fair or live in a van down by the river? There are extreme upsides and downsides to choosing either option, you just have to ask yourself what kind person you are. Can you rough it or do you need the creature comforts most Americans demand?

I, like many Americans, have many requirements. I like running water, heat, warm food, and diversion. I also like a good place to sleep at night and two-ply toilet paper. These things are all options available to me if I choose not to attend the Career Fair at NNU. I have the river as running water, it runs constantly. For heat all I would need to do is turn on the ignition, the same is true for the radio as diversion and I can cook by simply popping the hood on that bad boy and leaving an open can on the engine. As for a

good place to sleep, I could simply remove the rear seats of the van and insert a mattress, next to which I could easily keep my two-ply. Ah the life. Right? WRONG. A VAN DOWN BY THE RIVER IS AN AWFUL CHOICE! If forced to live in a van I would be forced to say "Darlin' I love you but give me Park Avenue!"

Okay, not quite, but I need more than a van has to offer. The biggest reason a van is a bad choice is that of sanitary conditions. There is no way to effectively clean the van, and dust mites paired with mutant bed bugs and fleas are not my idea of a good time. Not only that, I do not think that drinking from the river that I just took a bath in is a good idea. I need a small space, even one the size of Corlett would do if I only had one roommate. I also enjoy cable television and pets, along with an amount of possessions that would be entirely impossible in a van. I also really like electricity, and that is also unavailable in a van. At this point I think that we can all see that while I may not be high maintenance and I may share some qualities with MacGyver, I am no granola chick. So what does this mean?



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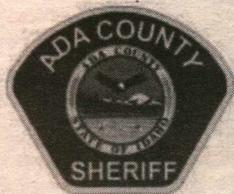
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**Need Something to do
this Summer?**

Tara Andrews

Are you wondering what you are going to be doing this summer? Are you having problems finding a job or summer employment? The Career Fair would be a great opportunity for all students to explore summer job options and internships. There will be over 80 organizations attending the Career Fair this year and many have part-time and summer jobs available.

The Career Fair and Career Week events have contributed to successful internships. One student from NNU, who recently completed a semester internship at Walt Disney World stated, "It's truly incredible when you feel like you have a dream that God has given you, you carry out on the dream, and the blessings literally overflow. It was a risk coming here, sure. It's the first time away from a Christian environment, the first time living almost completely independently, the first time being away for so long. But out of all the challenges, I've felt myself grow as a person and blossom as a result, a growing process that I may never have received if I had stayed in Idaho."

Another student, who is working at Micron said, "I'm very excited to be working at Micron. It has stretched me in ways I didn't know were possible. I have learned things that can't be taught in school. I have discovered how valuable my education is, and I've seen my education put into action. The relationships I have made during my internship now only opened the door for the current full-time position that I have been offered, but also created the possibility that I could have obtained another position in a different department after I graduate based on the fact that I WAS an intern and I met many other people there, besides my current boss."

"I applied for an internship with Senator Craig (Career Fair) on a whim at the last minute. I had always wanted to live in Washington D.C., and have always enjoyed politics so I thought it would be fun for the summer." When asked what advice she would give students, she replied, "DO AN INTERNSHIP! I cannot express this more. Although the pay for internships is usually not good, the payoff is definitely worth it. An internship is a way for you to literally sell yourself! If you have no idea what you want to do, an internship is a great way to explore lots of possibilities without being obligated for any long amount of time." She was offered and accepted a full-time job in Senator Craig's office. Her first assignment was to work in his Boise office. She played a large part in organizing President Bush's visit to Idaho. She is currently working back in Washington D.C.

Come and see for yourself what opportunities are awaiting you. You will be thankful for the time you spent at the Career Fair and other events!



The Next Stage

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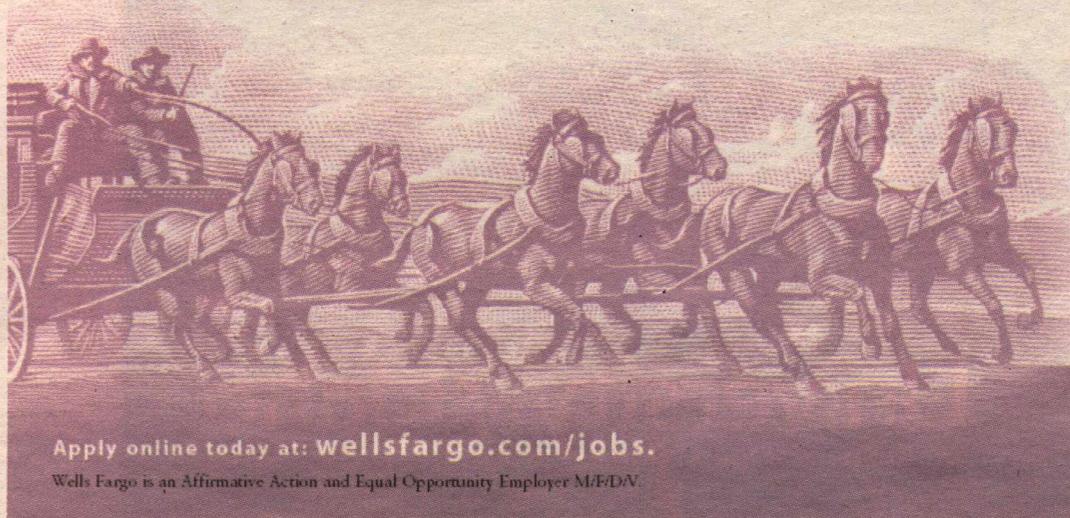
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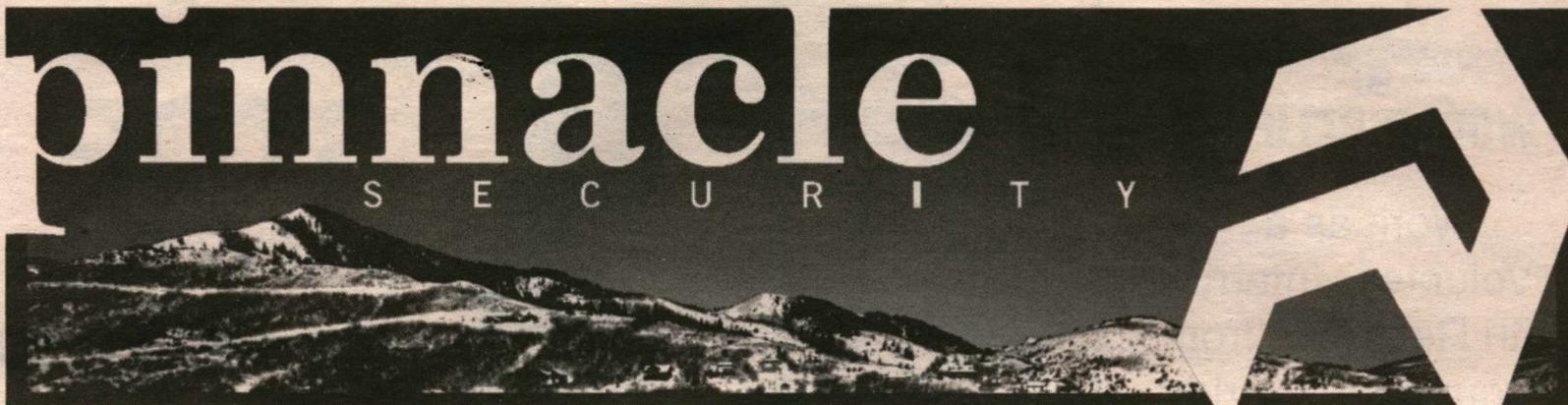
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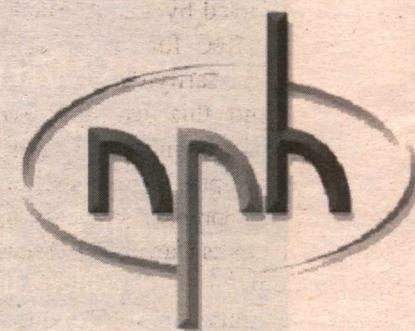
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What Can I Do With This Major? Tara Andrews

Are you having problems choosing which career path to follow or where the major you have now will take you? Have you changed your major two or three times looking for the perfect one? Major Connections, a new event during Career Week this year, will help you find a major that is best for you. Major Connections is an easy way for you, to find more information regarding program requirements and career options in a specific department. There will be sixteen different NNU departments attending the event this year. Alumni, faculty and current students will be representing each department to talk about where their major took them, what they are doing now, and will provide helpful information

on what you can do with a particular major. This is also a great opportunity to network, which can be beneficial if you have any questions or would like to know where other people have gone with degrees like your own.

Informational packets will be available for each major or area of interest, providing information such as "What Can I Do with This Degree?" and an overview of careers. Major Connections will allow each department to talk about its criteria, programs and other information that will be beneficial for you when deciding on which major or career choice you want to pursue.

The participating departments include: Applied Liberal Studies, Art, Biology, Business, Chemistry, Christian Ministries/Philosophy, Communication, Education, English, History/Political Science, Music, Nursing, Physics/Engineering, Psychology and Social Work.

If you are a freshmen or a senior, this new event will help you find a major that will best suit you. Major Connections will allow you to hear information firsthand from people who are pursuing their desired careers.

Going Places

Tara Andrews

With the summer just around the corner, as college students, I'm sure we are exploring career options and employment opportunities. There is no better way to do this than attending the Career Week events.

Have you ever been through a formal dinner interview? Or have you ever been uncertain about what is the most appropriate attire to wear to an interview? The Career Week events will start off with the Etiquette Dinner and Dress for Success Style Show, which will be a great place for you to learn about these business situations. The dinner and style show will be held on Monday, April 2, at 6:00 p.m. in the Brandt Center Grand Lobby, where the meal for the night will include Cornish Game Hens. First of all, if you have no idea what these are or if you are not sure how to properly eat one, it would be a great idea to attend.

A business owner, who just moved his headquarters to Nampa, from California, has expressed how important etiquette is in business. In fact, he thought our Etiquette Dinner was so important that he donated all of the Cornish Game Hens. Another businesswoman expressed that "Good manners are just as important as good judgment. You will be judged for both whether at the conference table or at the dinner table."

Immediately following the dinner, students and faculty will model appropriate business attire in a style show. The women's business attire will be provided by Anne Taylor Loft and the men's attire will be provided by Jos. A. Bank Clothiers clothing stores. The MC for the dinner will be Dr. Glenna Andrews and Marilyn Thompson for the style show. Plan to attend this fun-filled evening. You never know who will be modeling in the style show.

On Tuesday, April 3, there will be two events taking place to help prepare students for the Career Fair. The first event is Career Fair Sneak Peek, which will be held from 10:20-11:00 a.m. in the Administration Building Auditorium. The activities will include a question and answer session with Career Fair recruiters, so come prepared with any questions or concerns you may have. Chapel credit will be given. Later in the evening, professionals will be available between 5:00 and 7:00 p.m. to assist with creating resumes and scheduling mock interviews. Both of these events are free and will be very beneficial in helping you have a successful experience at the Career Fair and finding a great job.

If you are frustrated about deciding on the right major or career choice, plan to attend Alumni Networking Day, Wednesday, April 4. The first event, Major Connections, is new this year. This is a great opportunity to explore a variety of majors and related careers. The event begins at 10:20 a.m. and ends at 11 a.m., which will be held in the Brandt Center Grand Lobby. There will be over 16 NNU departments providing information about their majors along with a question and answer session with alumni, faculty, and current upper-classmen.

Following the Major Connections event is the Reality 101 Luncheon, which begins at 12:00 p.m. in the Wordsworth Meeting Room. The first 15 students, who attend, will get a free copy of the book, Backpack to Briefcase. At this event, there will be a panel of 2006 graduates, who will be discussing issues such as: What they wish they would have known before they graduated and tips on networking and finding the ideal job.

The event you will be gearing towards throughout the week is the Career Fair, which is held in the Johnson Sports Center on Thursday, April 5, from 10:00 a.m. until 2:30 p.m. Come out sometime during the day and explore a wide variety of internship and career opportunities from the Treasure Valley and Pacific Northwest. There will be more than 80 organizations attending this event, along with at least 40% of our student body. The Career Fair is a great opportunity for you to network and find out more about specific careers.

There will also be full-time, part-time and summer employment opportunities offered at this event. Best of all, there will be great food and amazing door prizes, which will be given out throughout the Fair. Presentations will be given for "Getting the Interview" and "What are Employers Looking For." This is an opportunity you will not want to miss out on. Freshmen, Sophomores, Juniors and Seniors are encouraged to attend. There is something for everyone.

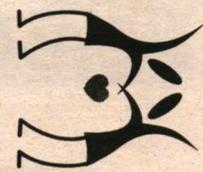
Students who have previously attended the event were asked "what were the most positive aspects of the Career Fair?" and there were many positive responses. Some of the comments regarding this question include: "meeting new people with great opportunities," "getting to ask my questions about positions face-to-face," "getting to know what is all out there," "the opportunity to practice interview skills and appearance," "I discovered companies I didn't even know existed," "all the friendly people willing to share about what their companies offer," and "I am getting a job interview!"

Exhibitors from the Career Fair were also asked the same questions. Responses include: "The students were exemplary in their respect and positive attitudes," "the customer service offered to exhibitors was exceptional!" "Good student qualifications," "the week of activities engages and involves students at a level not usually seen in a career fair," "Caliber of students - very professional and well-spoken - periodic drawing for prizes," "Polite and helpful NNU staff, helpers, and polite students!" and "I was treated very well and the students coming were serious about finding jobs."

Friday, April 6, is a great day to help you wrap-up all the information you have gathered throughout the week. Perspective employers will be available for interviewing those of you who have found jobs that interest you. Bring your resumes and cover letters

and start pursuing the great job opportunities you found during the week.

All students are encouraged to attend the Career Week events! There will be great prizes given during the week, including two free round-trip airline tickets for anywhere in the United States, provided by Southwest Airlines, totaling over \$800. Don't miss this great opportunity to learn how to make a lasting impression on future employers when you are pursuing careers of your own.



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Check it Out

Organizations that will be at the career fair

Organization: Absolute Home Health Care

Description: Absolute Home Health Care is a home health agency located in Caldwell. We have positions open in almost every county. We go into homes and assist with duties people can no longer perform for themselves. It's very rewarding knowing how much you've been able to help.

Location: Caldwell, Idaho

Organization: Accountemps

Organization: Ada County Sheriff's Office

Description: The Ada County Sheriff's office offers a variety of career opportunities ranging from law enforcement and detention to nursing and accounting. Generous benefits and competitive wages are offered.

Number of Employees: 560

Location: Boise, Idaho

Organization: Advocates for Inclusion

Description: AFI is a developmental disability agency that provides Developmental Therapy, Intensive Behavioral Intervention, Psychosocial Rehabilitation, and Service Coordination.

Number of Employees: 185

Location: Nampa, Idaho

Organization: Affinity, Inc.

Description: Affinity, Inc. is a Community Rehabilitation Program. We provide services in the following areas: Mental Health, Developmental Disabilities/Intensive Behavioral Intervention, and Vocational Rehabilitation. Entry level, Bachelor and Master Level positions are available.

Number of Employees: 90

Location: Boise, McCall, Caldwell, and Twin Falls

Organization: American Family Insurance

Description: American Family Insurance provides all lines of insurance: life, health, commercial, property, casualty.

Number of Employees: 40

Location: Boise, Eagle, Meridian, Caldwell, and Nampa

Organization: Blue Cross of Idaho Health Service, Inc.

Description: Come work for the leading health insurance carrier in Idaho. We offer excellent benefits and competitive salaries, including incentive programs, 401(k), paid holidays, and much more! EEO/AA/D/V

Number of Employees: 850

Location: Meridian, Coeur d'Alene, Lewiston, Pocatello, Idaho Falls, and Twin Falls, Idaho

Organization: Boise Police Department

Description: Boise Police Department is the largest police department in the State of Idaho.

Number of Employees: 300 (+)

Location: Boise

Organization: Boise Rescue Mission

Description: BRM is a Christian non-profit that provides food, shelter, clothing, counseling, education, and rehabilitation for men, women and children 365 days a year.

Number of Employees: 58

Location: Four locations.

Organization: Bureau of Reclamation

Description: As the largest water resources management agency in the west, we provide major economic, recreational, and fish and wildlife benefits to the nation.

Number of Employees: 1200

Location: ID, WA, OR

(continued on page 19)

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Disney Dreams Come True for NNU Student

by Carly Peck

Millions visit Disney World each year to spend time in the place known to "make dreams come true." For Megan Hill, a Northwest Nazarene University student from Boise, Idaho, Disney World made her dreams come true on a daily basis!

Hill, a senior public communications major, had always longed to work with Mickey Mouse, but had no idea how to fulfill this dream. Many deemed her dream impossible; however, Hill did not give up her aspirations. During her freshman year at NNU she first learned of a Disney internship program through the University Career Center. Knowing her degree required a final internship, Hill considered the Disney opportunity. For the next two years, she concentrated on her studies and participated in NNU drama and communication activities. Hill starred as Anne Shirley in "Anne of Green Gables" in 2004 and in 2006 was cast as Yente, the matchmaker, in "Fiddler on the Roof."

In the spring of Hill's junior year, she applied for the Disney internship. With strong experience in hand, it was the prime time for her to pursue the longed-for position. Hill gained information from NNU Disney contacts, including former student intern, Sarah Maddux, who worked as a Kilimanjaro Safari Guide at Disney's Animal Kingdom. She also received assistance from her professors and Career Center Director, Dianna Gunderson. "Little did I know then that my life would be changed forever," said Hill looking back.

Hill attended a meeting for prospective Disney interns in Eastern Idaho and then traveled to Salt Lake City for character performance auditions. A few weeks later, she received the call—the voice on the other end was a Disney representative inviting Hill to become close friends with Mickey Mouse. Hill was ecstatic. Her wish was coming true. This was only the beginning of a dream-filled journey.

In May of 2006, Hill moved to Orlando, Fla. to complete her internship at Disney World. This was the first time Hill had ever been in a Disney theme park, and she was instantly captivated by the fantasy and magic. "I was so full of pixie dust," said Hill. The castles and characters of Disney World create a magical experience for all who walk through the theme park gates.

Training courses and classes were required the first few days on the job. Hill especially recalls the initial "traditions class" that taught new employees how to preserve Disney magic and share "pixie dust"

with park visitors. Following five days of character performance training, Hill was a full-time Disney employee!

During Hill's seven-month stay she had the opportunity to "help" 13 characters, but most of her time was spent with Mickey and Minnie Mouse. She participated in meet and greets and autograph sessions, but her favorite memories took place during the shows and parades. Hill had the chance to "help" both Mouse characters with their dance moves in Mickey and Minnie's Backyard Barbeque; she also "hung out" with Minnie during the tree-lighting show at Epcot in December. One summer day, she even helped a Disney visitor propose to his girlfriend! Hill gave away Disney dreams as well as had the benefit of receiving them.

Hill was also a student at Disney University studying Disney practicum, experimental learning, and organizational leadership courses to complete her internship credits. Hill sharpened her interpersonal

skills—after all, it was her job to interact with park guests of all ages, making each one feel special.

Hill came back to Northwest Nazarene University in January to complete her degree. She will graduate in May 2007, travel with the NNU drama ministry team, "Parable," during the summer, and return to Disney World in August. "The castle became home for me," said Hill, and she excitedly awaits her return to the happiest place on earth.

Many NNU majors require students to have an internship in order to meet graduation guidelines. Virtually every major is seeking new contacts to align companies with students for possible positions. For information on how your company can post internship or employment opportunities to NNU students, please contact the NNU Career Center at (208) 467-8767 or (208) 467-8402.



(continued from page 16)

Organization: Canyon County Historical Society

Description: Canyon County Historical Society - History, artifact and site preservation - historical research and writing, artifact/antique displays - field trips to historic sites.

Location: Nampa

Organization: Cascade Raft & Kayak

Description: Cascade Raft & Kayak is a tourism-based company. Departments include raft guides, office and reservations, photography, retail sales, café, and child care services.

Number of Employees: 70

Location: Horseshoe Bend

Organization: City of Caldwell

Description: The City of Caldwell Police Department is divided into eight upper-level divisions including administration, city code enforcement, crime prevention, evidence, investigations, patrol, records and services, and victim/witness coordination.

Number of Employees: 75

Location: 110 South 5th Ave., Caldwell

Organization: Comfort Keepers

Description: We do non-medical and personal care services in client's homes. Clientele is primarily senior citizens. Service extends throughout the Treasure Valley

Number of Employees: 35

Location: Meridian Office

Organization: Community Family Shelter

Description: Community Family Shelter is a homeless shelter for single women and families with dependants.

Location: Nampa

Organization: Crockett Photography

Description: Crockett Photography is a portrait studio for families, high school seniors, college students, children, etc.

Number of Employees: 2

Location: Longbranch Station, Nampa

Organization: DJM Sales & Marketing

Description: DJM Sales & Marketing provides sales and marketing services. Those services include lead generation, appointment setting, event recruitment. All services are B to B.

Number of Employees: 22

Location: Garden City/Boise

Organization: Eastern Washington University

Description: Occupational therapy is a health and rehabilitation profession that helps people of all ages to participate more fully in their day-to-day lives. The Occupational Therapy program at EWU provides a master's degree and combined bachelors to master's degree. Both programs are student-centered and offer multiple opportunities to develop academic and professional excellence while working in a state-of-the-art facility at the Spokane Riverpoint campus. Stop by our booth and let's talk about a career in occupational therapy.

Organization: Gem State Developmental Center

Description: Gem State Developmental Center serves children and adults with disabilities. We provide in-center and community-based functional skill training.

Location: Nampa and Meridian

Organization: Guardian Home Care

Number of Employees: 150+

Location: McCall; Pocatello; Baker City, OR; Treasure Valley

Organization: Hands of Hope

Description: Hands of Hope collects and processes medical supplies and equipment to be donated to hospitals and clinics in developing countries.

Number of Employees: 2

Location: Nampa

Organization: Havenwood Caregiver Services

Description: Havenwood Caregiver Services provides non-medical in-home care and allows flexible scheduling (3-hour to live-in shifts) offering services to adults and children.

Number of Employees: 70

Location: Boise/Nampa areas

Organization: Holy Rosary Medical Center

Number of Employees: 465

Location: Ontario, Oregon

Organization: Human Supports of Idaho

Description: Community Mental Health

Number of Employees: 32

Location: Boise-Caldwell

Organization: Idaho Career Information System

Description: Use eCIS to discover your interests and skills, to make connections between school subjects and occupations, and to become informed about future career options.

Organization: Idaho Division of Aeronautics

Description: Part of Idaho Transportation Department, we provide for transportation for government agencies, aviation safety programs for fliers, aviation education programs for teachers and students, maintain state airports, provide grant aid to airports.

Number of Employees: 13

Location: Boise Airport

Organization: Idaho State Department of Health & Welfare

Description: Health & Welfare employs 3000 staff throughout Idaho. We offer many exciting job opportunities statewide. In addition, Health & Welfare offers a great work environment, competitive benefits, and 10 paid holidays per year.

Number of Employees: 3000

Location: Idaho - state-wide

Organization: Idaho State Police

Description: The broad function of the Department is to "protect persons and property". However, through its many divisions, the Department addresses a wide spectrum of specific functions. These include: providing service and protection and promoting safety on the state's highway system; enforcing provisions of the Controlled Substances Act; maintaining criminal history, wanted/missing persons and stolen property records; providing 24-hour telecommunication service to all local law enforcement agencies; providing the full services of an accredited crime lab; enforcing the Idaho Alcohol Beverage Code; preventing losses of livestock by theft or illegal slaughter; training, educating, and certifying peace officers within the state; establishing minimum standards for employment of peace officers.

Number of Employees: 517

Location: State of Idaho

Organization: Idaho State School & Hospital

Description: Idaho State School & Hospital is an intermediate care facility for persons with developmental disabilities.

Location: Nampa

Organization: Idaho State Tax Commission

Description: The mission of the Tax Commission is to provide courteous, quality services and to administer the state's tax laws in a fair, timely, cost effective manner to benefit Idaho and its citizens.

Location: Boise

Organization: ISU Graduate School Admissions

Description: Idaho State University is a public university offering over 50 graduate degree programs and over 20 additional post-baccalaureate and post-master's certificate programs. ISU serves as the Health Science campus for the State of Idaho.

Location: Boise, Idaho Falls, Pocatello, and Twin Falls

Organization: Jerome School Administration

Description: K-12 public school

Number of Employees: 340

Location: Jerome

Organization: Journal Broadcast Group

Description: Owner of TV and radio stations.

Number of Employees: 150

Location: Boise and Nampa

Organization: KBCI-TV Boise

Description: Television Station

Number of Employees: 75

Location: Downtown Boise

Organization: KBXL-KSPD

Description: KBXL & KSPD are Christian talk radio stations, airing inter-denominational Christ-centered family programming.

Location: Boise

Organization: KTRV Fox 12

Description: KTRV is a broadcast TV station; Fox affiliate.

Number of Employees: 60

Location: Nampa

Organization: KTVB-TV Channel 7

Description: KTVB is a local television station.

Number of Employees: 100+

Location: Boise and Twin Falls, Idaho

Organization: Life Chiropractic College West

Description: Life Chiropractic College West offers the doctor of chiropractic degree. Located in the heart of San Francisco Bay Area, Life West provides a solid academic and clinical experience, featuring an integrated emphasis on chiropractic technique and philosophy in our friendly and positive environment, students may complete the program in 12 quarters (3 calendar years), or 14 quarters with our extended academic program.

Location: Hayward, CA

Organization: Medical Staffing Network

Description: Medical Staffing Network hires all medical and allied employees for temp and/or temp to hire positions - local and travel available. GSN hires all non-medical staff state and nation-wide.

Number of Employees: 200+

Location: Boise

Organization: Mercy Medical Center

Description: Mercy Medical Center is a non-profit healthcare facility.

Number of Employees: 700

Location: Nampa

Organization: Mission Aviation Fellowship

Description: MAF is a faith-based, non-profit ministry. Teams of aviation, communications, and technology specialists overcome barriers, transform lives, and enable the work of more than 600 organizations around the world.

Number of Employees: 310

Location: World-wide

Organization: Nampa Police Department

Description: Nampa Police Department is a law enforcement organization.

Number of Employees: 175

Location: Nampa

Organization: Nampa Recreation Center

Description: Nampa Recreation Center is a premier recreation facility in Nampa offering recreational instruction, programming leagues, etc. to the local community.

Number of Employees: 147

Location: Nampa

Organization: Nazarene Publishing House

Description: The Nazarene Publishing House provides church resources. Along with printing over 25 million pieces of literature a year, we also publish music and drama.

Number of Employees: 250

Location: Kansas City, MO

Organization: NNU Graduate Theological Online Education

Organization: Northwest Staffing Resources

Description: Northwest Staffing Resources is a premiere staffing service geared to assisting our clients with the best talent in the Treasure Valley. Part-time and full-time positions are available.

Number of Employees: Varies

Location: Boise

Organization: Pinnacle Security

Number of Employees: 1000+

Location: Utah, Idaho

(continued on next page)

(continued from page 19)

Organization: Pro People Staffing Services

Description: Pro People Staffing Services is a temporary, temp-to-hire, and career placement service company.

Number of Employees: 150+

Location: Boise; Nampa; Spokane, WA

Organization: Qwest Communications

Description: Qwest is more than just business. We are thousands of employees coast to coast working as one. Our single goal is to deliver the latest communications and entertainment technology to millions of customers-one customer at a time-ensuring their complete satisfaction. We do it all while making a profit and while providing the challenge, reward, and opportunity for growth that attract only the very best people. That's Our Spirit of Service in Action.

Organization: Renown Medical Center

Organization: Saint Alphonsus RMC

Description: Regional trauma center - Saint Alphonsus Regional Medical Center is technologically advanced and focuses on holistic healing of the mind, body and spirit.

Number of Employees: 3000

Location: Boise, Idaho

Organization: Sapidyne Instruments, Inc.

Description: Sapidyne Instruments, Inc. is a rapidly growing, privately-held biotechnology company located in Boise, Idaho. Our primary instrument, the KinExA 3000, uses a patented technology that provides the industry's highest level of sensitivity for measuring biomolecular binding.

Number of Employees: 10

Location: East Boise

Organization: Sherwin Williams

Description: The Sherwin-Williams Paint Company is recognized as a worldwide leader in the coatings industry. With revenues over \$7 billion, we rank among the Fortune 300 Companies. We are proud to be listed among Fortune Magazine's "Top 100 Companies to work for in America", as well as Princeton Review's "Best Entry Level Jobs."

Organization: Snake River Correctional Institution

Description: Oregon Department of Corrections

Location: State of Oregon

Organization: St. Luke's RMC

Description: St. Luke's is the region's leader in heart, cancer, and women's and children's services. We offer full-service medical centers in southern Idaho; a tertiary-level facility in Boise, a primary care facility in Meridian - both of which are Magnet hospitals; a regional hospital in Twin Falls, and a critical-access hospital near Sun Valley. St. Luke's has been providing a full range of hospital services to the people of Idaho for more than a century and today offers leading-edge treatment in a family-centered, patient-focused environment.

Number of Employees: 6000+

Location: Boise, Meridian, Twin Falls

Organization: Strickland Family Chiropractic

Description: Strickland Family Chiropractic provides chiropractic health care to people throughout the Treasure Valley.

Number of Employees: 5

Location: Meridian

Organization: Target

Description: Target is an upscale discounter with a focus on high-quality, on-trend merchandise, everyday basics at affordable prices, fast, fun, and friendly in-store experiences and community partnerships.

Location: 1448 stores in 47 states

Organization: The Arc, Inc.

Description: The Arc, Inc. is a non-profit agency servicing individuals with disabilities. Assistance/training is provided to individuals to help them to be as independent as possible in all facets of their lives.

Number of Employees: 65

Location: Boise

Organization: The Salvation Army

Description: The Impact Youth Center's mission is to provide an educational and recreational environment that will motivate youth to interact with their family, peers, and community in a positive and respectful manner.

Number of Employees: 5

Location: Nampa

Organization: U.S. Air Force

Description: U.S. Air Force

Number of Employees: 500,000

Location: World-wide

Organization: U.S. Army ROTC

Description: U.S. Army ROTC offers opportunities for students to step into a fast-paced environment as a first-line leader responsible for training and leading up to 45 soldiers. The Army provides opportunities for advancement and travel world-wide.

Number of Employees: 460,000

Location: World-wide

Organization: U.S. Senator Larry Craig

Number of Employees: 40

Location: Washington, D.C., Boise, Coeur d'Alene, Lewiston, Twin Falls, Pocatello, Idaho Falls

Organization: University of Idaho

Description: The University of Idaho is the principal graduate education and research center for the State of Idaho. U of I has 29 doctoral programs and 102 master's degrees in programs from anthropology to zoology. Programs are offered in Moscow, Boise, Idaho Falls, and Coeur d'Alene. With over \$80 million dollars in competitive research funding, U of I is an institution of distinction.

Organization: USDA, APHIS, Veterinary Services

Description: Our agency is responsible for the prevention of Foreign Animal Diseases into the United States, and the international export of livestock, pets, and animal products to other countries. We investigate all suspected foreign animal diseases and submit samples to our laboratory for diagnosis. We monitor and implement various animal disease programs within the state.

Number of Employees: 17

Location: Boise, and various counties in Idaho

Organization: VOLT Services Group

Description: VOLT staffs for direct placement, temporary to direct placement and contract/temporary placement. Volt has over 50 years of success and continued growth of over 300 company-owned and operated offices in the U.S., Canada, and Europe.

Number of Employees: 350

Location: Boise

Organization: Waddell & Reed

Description: Waddell & Reed performs financial planning.

Number of Employees: 12

Location: Boise

Organization: Walter Knox Memorial Hospital

Description: Walter Knox is a small but progressive rural hospital providing acute level care in a high tech medical environment.

Number of Employees: 117

Location: Gem County (Emmett) Idaho

Organization: Wells Fargo Financial

Description: Wells Fargo Financial is a full-service consumer lending organization. Management training program employees help consumers meet financial goals.

Number of Employees: 8

Location: Nampa, Boise, Twin Falls, Pocatello, Idaho Falls, Idaho; All over the United States.

Organization: West Valley Medical Center

Description: West Valley Medical Center is an acute-care community hospital with diverse career opportunities available; competitive benefits package including 401(k) and tuition reimbursement.

Number of Employees: 500

Location: Caldwell, Idaho

Organization: World Relief

Description: World Relief is a Christian agency aiding the suffering and needy around the world. In Boise we welcome refugees and help them get established in apartments and jobs.

Number of Employees: 14

Location: Boise, 24 U.S. offices, and numerous foreign countries.

Organization: YD Adventures - Idaho

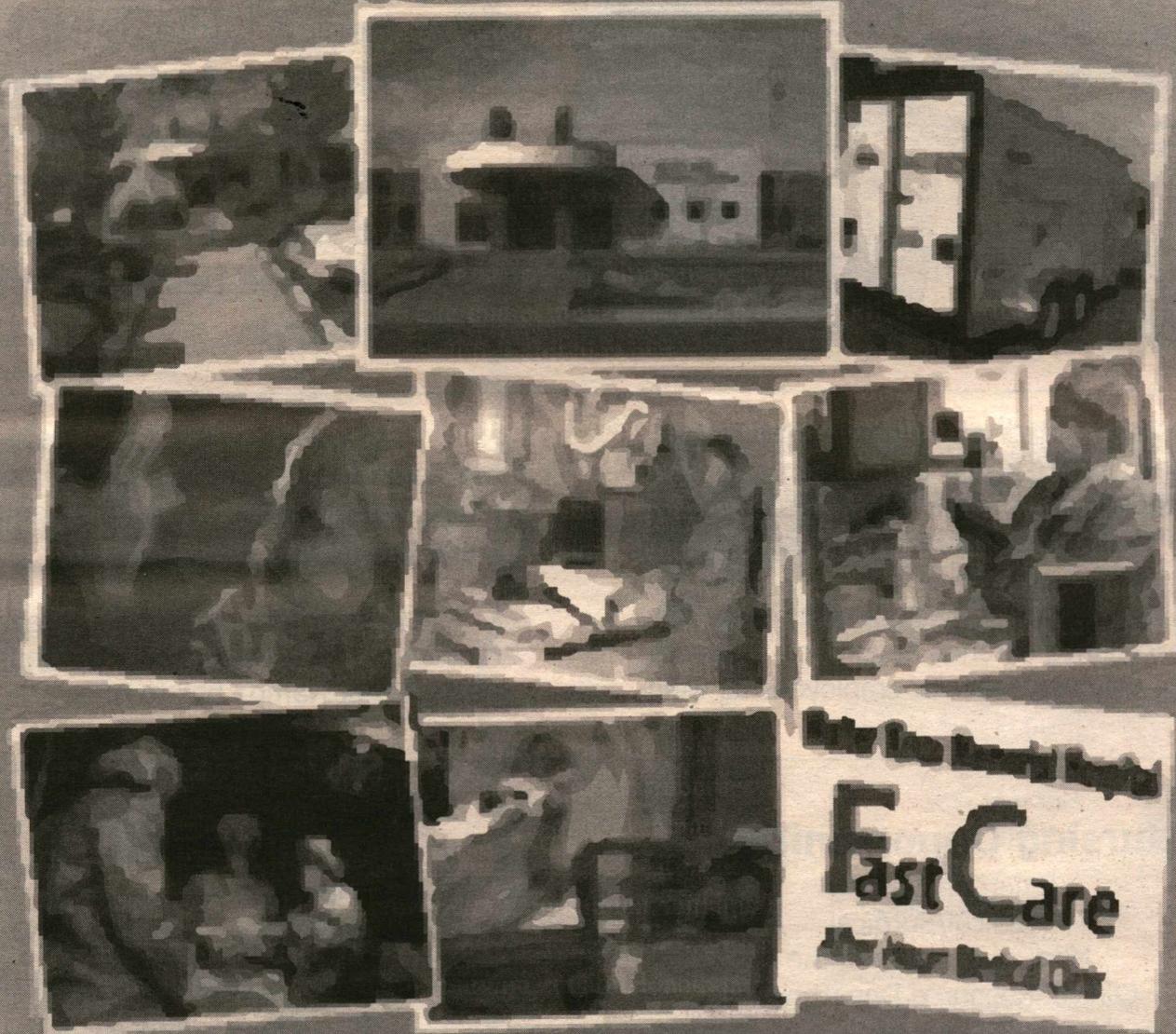
Description: YDA trained and certified leaders work to create challenging experiences for students. These experiences will take students into the outdoors and challenge them physically, emotionally, and spiritually; and cause students to reflect on their relationships with themselves, God, and others. We provide technical experience for a variety of trips: white water rafting, rock climbing, inflatable kayaking, etc.

Number of Employees: 5

Location: Horseshoe Bend, Idaho

WALTER KNOX MEMORIAL HOSPITAL

The Healthcare Leader in Gem County



Walter Knox Memorial Hospital
Fast Care
After Hours Medical Clinic



Health Information Network
www.wknh.org

1202 J COURT (LITTLETON CO 80120)
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Growing In
Size and
Expanding Our
Horizons

Come Work With Us!



Ranked in the **Top 1%** for **Employee Satisfaction**, Mercy Medical Center (MMC) is the Employer of Choice in the Treasure Valley. We support a work environment which promotes teamwork and is a culture dedicated to providing the best patient care in the country!

Mercy Medical Center, located in Nampa, Idaho, is one of the top hospitals in the country as a result of our recent survey from the Joint Commission on Accreditation.

As one of the best, MMC's reputation for excellence extends beyond our patients, to the way we treat our employees as well!

MMC offers healthcare professionals top-notch technology, real growth opportunities, and of course - flexible schedules to enjoy the life you deserve.

Discover for yourself the career opportunities at Mercy Medical Center and the lifestyle that Nampa has to offer.

Nursing Opportunities:

- Emergency Room
- Medical/Surgical
- Medical/Surgical Ortho
- Clinical Resource Department
- AmbuCare
- Cardiac Cath Lab
- Clinical Nurse Educator
- Diabetes RN Educator
- Intensive Care
- Monitored Acute Care Unit
- Labor & Delivery/Mother & Baby Unit

Ancillary Opportunities:

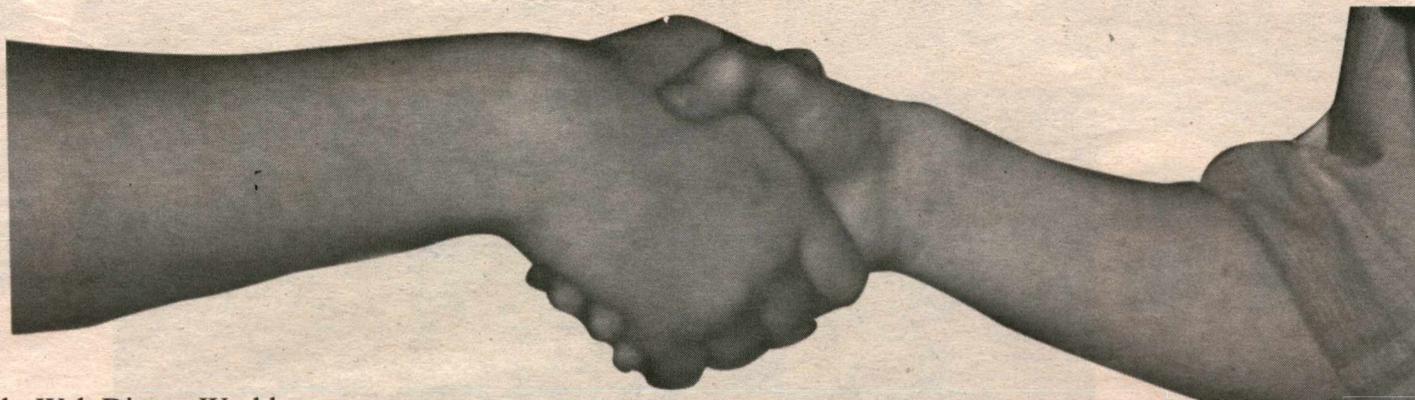
- Pharmacist
- Ultrasound Tech
- Med Tech
- CT Tech
- Physical Therapy Assistant
- Respiratory Therapy Tech

Benefits:

- Personal Leave Accrual
- Health/Dental/Vision Insurance
- Accidental Death & Dismemberment Insurance
- Life Insurance
- Short-Term & Long-Term Disability
- Mail-in Prescription Program
- Employee Assistance Program
- Flexible Spending
- Retirement Plan
- 403(b) / Tax Deferred Annuity Plan
- Reduced price tickets to local movie theaters, water and amusement parks and local sports events
- Onsight dry cleaning services
- Relocation assistance is available for hard-to-fill positions

To apply, please visit our website at www.mercyidaho.org to complete an on-line application or call our job line at (208) 463-5802.

Mercy is an Equal Opportunity Employer.



Megan Hill - Walt Disney World

"It's truly incredible when you feel like you have a dream that God has given you, you carry out on the dream, and the blessings literally overflow. it was a risk coming here, sure. It's the first time away from a Christian environment, the first time living almost completely independently, the first time being away for so long. But out of all the challenges, I've felt myself grow as a person and blossom as a result, a growing process that I may never have received if I had stayed in Idaho.

Kevin Knutson - Micron

"I'm very excited to be working at Micron. it has stretched me in ways I didn't know were possible. I have learned things that can't be taught in school. I have discovered how valuable my education is, and I've seen my education put into action. The relationships that I have made during my internship not only opened the door for the current full-time position that I have been offered, but also created the possibility that I could have obtained another position in a different department after I graduate based on the fact that I WAS an intern and I met many other people there, besides just my current boss."

Kendra Waitely - Senator Larry Craig

"I applied for an internship with Senator Craig (Career Fair) on a whim at the last minute. I had always wanted to live in Washington DC and have always enjoyed politics so I thought it would be fun for the summer." When asked what advice she would give students, Kendra replied, "DO AN INTERNSHIP! I cannot stress this more. Although the pay for internships is usually not good, the payoff is definitely worth it. An internship is a way for you to literally sell yourself! If you have no idea what you want to do an internship is a great way to explore lots of possibilities without being obligated for any long amount of time."

Kendra was offered and accepted a full time job in Senator Craig's office. Her first assignment was to work in his Boise office. She played a large part in organizing President Bush's visit to Idaho. She is currently working back in Washington DC.

Bruce Lampley, Nazarene Publishing House, Kansas City, MO 816-931-1900-8342

Students will be surprised at the variety of opportunities offered at the Publishing House. This is a great example of why it is important to check out organizations before the Career Fair (information is given out to students in their mailboxes) and see what majors companies are interested in.

Some other comments by recruiters:

- Number of resumes collected
- Atmosphere, assistance and hospitality
- Good student qualifications
- Very organized, supportive and helpful
- Meeting the students and their excitement in our booth.
- Intelligent students!
- The week of activities engages and involves students at a level not usually seen in a career fair
- I was treated very well and the students coming were serious about finding jobs
- Visiting with the students
- Students had assignment of asking about jobs
- Exposure and meeting students and other businesses
- Access to students and prospective employees
- Professional student attire - friendly greeters
- Caliber of students - very professional and well-spoken - periodic drawing for prizes
- Your student greeters were fantastic!
- Appearance and decorum of students - openness of space - well run and organized
- Student interaction - lots of attendance

Caldwell Police Department



The City of Caldwell is looking for individuals committed to serving the citizens of their community while maintaining the high standards of public trust, integrity and professionalism.

Currently the Caldwell Police Department has 60 officers to serve a population of 40,000 and is looking for qualified candidates that would like a career in law enforcement.

Opportunities

There are many different positions to suit the personality and goals of our officers.
 Patrol • Traffic • School Resource Officer •
 K9 • Tactical Response Team Narcotics •
 Street Crimes • Detectives

110 S. 5th Street
 Caldwell, ID 83605
 Phone: 208-455-3118
 E-mail: dwilson@ci.caldwell.id.us

Thanks

