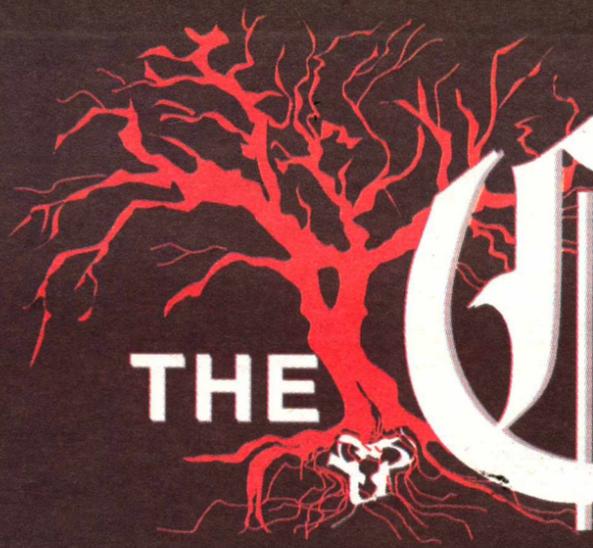


FEBRUARY 20, 2008
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THE Crusader

Northwest Nazarene University



February 25-29

Getting
9 Real CAREERweek

Career classes available at NNU

by ALLI SCHISLER

Career Center Director Dianna Gunderson is currently teaching a two-credit class, "Living the Life You Love." Gunderson has taught the class, which focuses on developing student skills and strengths, for six years.

In the class, "Students are provided with various opportunities to evaluate personal strengths, values, and skills and to integrate them into career plans," says Gunderson. Students learn how to compose resumes and cover letters, successful ways to network for jobs, and how to translate skills and likes into future careers.

Students also hear from guest speakers and are required to interview/shadow someone in a career in which the student is interested to get first hand experience.

During the first week

of class, students hear from University Chaplain Gene Schandorff about topics like "Does God really care where I work?" Students also take an active role in career week, attending events and networking.

The last portion of the class focuses on discovering passions and strengths. Called "dependable strengths," the curriculum Gunderson uses encourages student to build on strengths rather than focusing on weaknesses.

Gunderson herself is passionate about the curriculum and says it has been used since the 1940s. She especially likes the concrete aspect of the curriculum; it doesn't leave students "guessing" about their strengths.

Instead, students draw from childhood experiences and current interests to develop a list of their strengths and

identify careers based on those affinities. Focusing on strengths rather than weaknesses really encourages and empowers students, says Gunderson.

Chelsey Jones, a student in the class, says Gunderson is "an amazing and fun professor." And Jones likes the class because all of the assignments and work are helping her develop her career ideas.

The class, says Gunderson, "Helps students become more aware of career options and resources."

Another course, dependable strengths, which is geared toward freshmen, focuses solely on the strengths aspect of the class and can help younger students identify a major that interests them.

Gunderson encourages all students to consider the course, especially students who hope to live a life they'll love!

Graduate degrees yield high returns

by ALLI SCHISLER

Making the decision to attend graduate school is one of the most important decisions you may make. And, in order to save time and a lot of money, you should be sure you are applying and attending a graduate program for the correct reasons.

Some Bachelors degrees inevitably lead to graduate school. And, obviously, some careers require advanced degrees. If you know you want to be a pediatrician, and you receive a pre-medical undergraduate degree, you are headed for graduate school.

Or, some careers, such as teaching, eventually require more schooling.

But what about non-professional programs like humanities, history, English, etc? Such undergraduate degrees do not necessarily require

graduate school for employment, and, in fact, such programs do not always easily transfer to a career

So, what are some reasons not to attend graduate school right after graduation?

Don't attend graduate school simply because you aren't ready to leave the safety of a school environment or enter t. Graduate school work is difficult and time-consuming and an altogether different experience than an undergraduate education.

One way to tell if this is your reason is to ask yourself what you want to study. If you cannot readily identify a program that will lead to an intended career, you probably are not ready for graduate school.

Another reason not to attend graduate school is because you want to earn more, but are not

passionate or interested in the program. On average, of course, someone with a Masters degree receives \$400,000 more over a lifetime than someone with a Bachelors degree.

But, while \$400,000 is significant, the yearly cost of attending graduate school can range from 10,000 to 50,000 depending on the program, university, etc. Besides that, simply applying to graduate school can range from \$50 to \$250 and visiting schools isn't cheap either.

Also, don't attend simply attend because of pressure from friends or family. Most adults who suggest attending graduate school right after graduation are well-intentioned. But if you are not ready to attend, the commitment and investment may be overwhelming. Carefully consider your reasons before making your decision.

History majors have great options

by DEREK DE ROOY

Some History majors may find themselves wondering where they will find a job. To some, it may seem a useless major. However, there is hope for the History major in the job market.

First and foremost, you can teach. Dr. Alan Wheatley, chair for the department of History got his Ph.D. from UCLA in 1999, and cur-

rently teaches many history courses. Dr. Christian Esh has a Masters in Arts in History and a Ph.D. in Philosophy in History from the University of Maryland, and splits most of the load with Wheatley.

You don't have to teach at the university level either. Elementary Education is an option, as is secondary education. You can also teach outside the school setting. Museums are a wonderful opportunity to reach out to the community, without the prospect of a notoriously low-paying job.

Research is a less popular path, but one for those who are interested in deep study over the period of multiple months or even years. Historians are often involved in think tanks, or in work at a museum, concerning themselves with historic preservation.

A good number of historians also involve themselves in the world of literature. Journalists with backgrounds in history

clutter universities and companies, newspapers and television networks; they edit documentaries, and records. Some make a living just writing articles and essays on history.

For a job with another couple of zeros on the paycheck, history majors can work for some of the biggest companies in the world. Be it McDonald's, Ford, or a Swiss bank, corporations need historians to manage their records. Contract historians are also needed, in corporations, and even in professional sports!

There are a number of jobs for a history major. Some jobs let you work alone, others create social opportunities. Some jobs let you sit comfortably in your BMW, others have you hoping the next paycheck will come on Thursday instead of Friday. But all of them let you manage records, recall past information, and focus on a certain part of the history that mankind makes every day.

Opportunities in Psychology are limitless

by RACHAEL FINCH

Psychology majors may enter the program not knowing what career options they have, but the opportunities for a student with a B.A. in psychology are nearly limitless.

Without seeking further formal education students may find a career in psychiatric hospi-

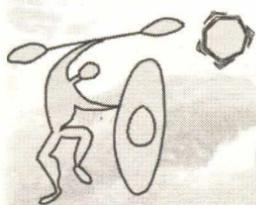
tals, psycho-socio rehab, as statisticians, health and welfare services, adoption agencies, law enforcement, retail management, business, military, and private schools, said Dr. Glenna Andrews, Psychology department chair. Criminal justice and missions work are also options, said Dr. Ron Ponsford, Psychology professor and dean

of the school of arts, humanities, and social sciences.

If students wish to seek further education, a B.A. in psychology will allow them to go into several masters programs, including clinical counseling, neuroscience, and experimental psychology programs, said Andrews.

SEE "PSYCH" PG. 11

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AP News Blurbs: Around the world in two stories

HAVANA (AP) — Now that Fidel Castro has retired, many Cubans are looking to his brother to let more people open businesses, own homes and even travel abroad. But it will probably fall to a new generation of leaders to ultimately fulfill or frustrate their dreams of prosperity.

During his 1½ years as acting president, 76-year-old Raul Castro has hinted at reform but made few major changes — a reticence many see as a sign of respect for his beloved, more doctrinaire older brother, who survived despite the efforts of 10 U.S. presidents to bring him down.

And while hoping that Raul and his likely No. 2, Carlos Lage, will advocate for change, they wonder how that will fly with Fidel, who stepped down but isn't going away.

"There has to be some change, more freedom with Raul," said Andres, 63, who like many Cubans wouldn't give his last name for fear of reprisal when talking about the Castro brothers. "The other one always nipped that off at the bud."

The resignation, announced Tuesday, should give Raul Castro the autonomy he lacked as the government's caretaker since

Fidel was sidelined by intestinal surgery in July 2006.

BRUSSELS, Belgium (AP) — The U.S. and the European Union's biggest powers quickly recognized Kosovo as an independent nation Monday, widening a split with Russia, China and some EU members strongly opposed to letting the territory break away from Serbia.

The rift was on view for a second day at the U.N. Security Council, which was holding an emergency session to discuss the declaration of independence issued Sunday by Kosovo's ethnic Albanian majority.

Ethnic Serbs rallying in northern Kosovo angrily denounced the United States and urged Russia to

help Serbia hold on to the territory that Serbs consider the birthplace of their civilization. Protesters also marched in Serbia's capital, and that nation recalled its ambassador to the U.S. to protest American recognition for an independent Kosovo.

Despite clamoring of Serbs to retake Kosovo, Serbia's government has ruled out a military response.

But the dispute is likely to worsen already strained relations between the West and Russia, which is a traditional ally of Serbia and seeks to restore its influence in former Soviet bloc states. The Kremlin could become less likely to help in international efforts important to the U.S. and its allies, such as pressuring Iran to rein in its nuclear program.

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Record setting day Monday at GNAC conference meet

The men's and women's track and field finished third at the GNAC indoor conference meet Monday, hosted by NNU at the Idaho Center.

Amy Carroll and Zach Barclay gave NNU a shotput sweep as Carroll set a school record with her throw of 42-9, as did Barclay. He is ranked

third and headed to the championships before his upset win with a toss of 48-9.5.

Tidwell earned All-GNAC honors, as did Nichole Schutte who was third in the 200 (26.50). Jaclyn and Ashley Puga were All-GNAC in the 800, taking second (2:15.04) and third (2:16.04), respectively,

while Matt Stark was All-GNAC in third in the men's 800 (1:59.34), and Dallas Beaty was All-GNAC in third in the 60-meter hurdles (8.78). Ashley Puga also added yet another all-GNAC performance to her resume in the mile (5:03.71).

Random Acts of Kindness on Saturday

SGA Community Relations Coordinator Eric Knape is hosting SGA random acts of kindness on Saturday afternoon

at 3 p.m. Students will meet in the Perk and drive together to Downtown Boise.

Students will be giving

out carnations to people downtown. If you would like more information, please contact Knape before Saturday afternoon.

Student Life Events

Wednesday, February 20
9:00 p.m. - Worship Timeout with Chris Majors (hosted by Ecclesia Fellowship)

Thursday, February 21 - Saturday, February 23
Explore NNU Weekend

Saturday, February 23
3:00 p.m. - SGA Random Acts of Kindness (Meet @ Perk)

Monday, February 25
6:00 p.m. - Career Week Etiquette Dinner
* SGA Cabinet Sign-ups begin

Tuesday, February 26
12:00-1:30 p.m. - Career Fair "Reality 101 Luncheon" (Wordsworth)
5:00-7:30 p.m. - Career Fair sneak preview & personal Career Coaching (Student Center)

Wednesday, February 27
* END OF QUAD 1 CLASSES

SPORTS.BOX

Current NNU Sports Standings:

Men's Basketball (7-4 GNAC, 15-5 Overall)

Women's Basketball (9-4 GNAC, 16-6 Overall)

Baseball (0-0 GNAC, 6-0 Overall)

Softball (0-0 GNAC, 0-4 Overall)

Track & Field (Men's- Third in GNAC; Women's- Third in GNAC)

Schedule for the Upcoming Week:

Men's Basketball at Western Oregon University, 2/21, 7 p.m.

Women's Basketball, at Montana State Billings, 2/21, 7 p.m.

Baseball, vs Boise State University, 2/21, 4 p.m.

Men's Basketball, at Saint Martin's, 2/23, 7 p.m.

Women's Basketball, at Seattle University, 2/23, 7 p.m.

Softball, vs. College of Idaho, 2/26, 2 p.m.



"The first duty of a newspaper is to be accurate. If it be accurate, it follows that it is fair."

--Herbert Bayard Swope

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The opinions expressed in this newspaper do not necessarily reflect those of the staff, student life, the faculty or administration of Northwest Nazarene University

Art majors can pay the bills as well

BY ANDREA HALL

Everyone has heard of the "barefoot, starving artist." Why do people continue to pursue

degrees in the fine arts if all they have to look forward to is struggling to scrape a living from the canvas? The truth is, there are a plethora of

art-related jobs out there, and many respectable, rent-paying ways to use that art degree.

The most common question put to

graduating art majors (at least around here) is "What are you going to do with your degree, teach?" Teaching is a fine option, requiring only a teaching certificate and lots of creativity, flexibility and a readiness to share one's love and knowledge of art with others. Without art teachers, there wouldn't be as many art majors in college.

With technology constantly advancing, there is high demand for graphic designers with a college degree and extensive knowledge of the latest design software. Competition for these high-demand jobs is tough as well, mainly because the number of design graduates is increasing, but the number of applicable jobs is not, according to the University of Texas' online career guide.

Much art is primarily about communication with the viewer, especially advertising, publications

and other visual communications. Designers and studio artists have a great advantage in the world of communication; all during school they have had to learn how to talk about art, especially their own. Going on a job search then, they are easily able to speak to future employers, market their skills, and speak to the general public with clarity and ease.

Because of the highly competitive job field in the post-graduate world, finding a job and having a major exhibition of one's work is definitely not a sure thing. It will likely be a while before one can begin to develop a successful career. Many art grads seek other employment in order to pay the rent and continue developing their art, instead of taking the starving solo artist track.

One of the most important things to do as a graduate of any major is

to learn how to network and maintain contacts after leaving the university environment. Humans are social creatures, and without a strong network of friends and advisors our lives would be miserable. For artists especially, a group of good friends (both artists and non-artists) can keep people accountable to their work and help in times of trouble. Collaborating with other artists will keep an artist working and improving his or her art.

There are jobs out there, both for studio artists and graphic designers. Some of the major employers for these majors include ad agencies, publishing companies, department and grocery stores and the television and movie industry. Included below is a list of possible jobs that NNU's art majors might keep in mind.

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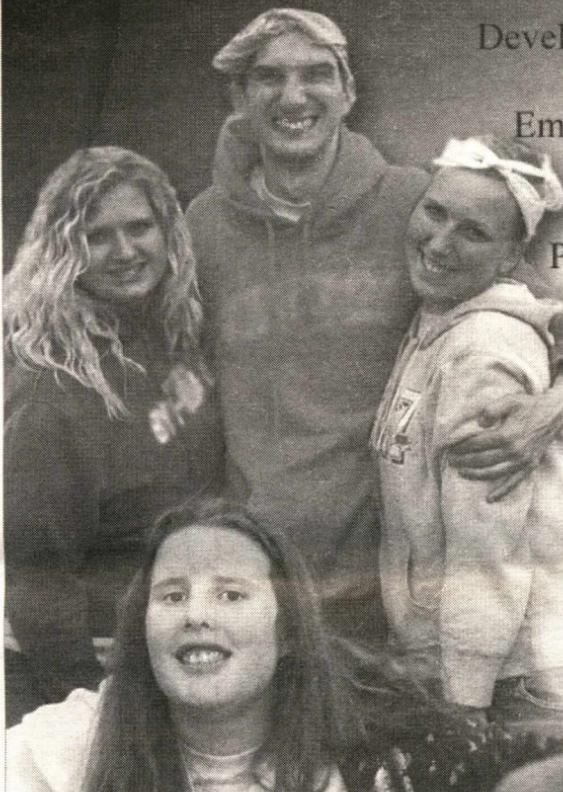
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Career List

- Fashion design
- Museum work
- Gallery assistant
- Gallery owner
- Web design
- Arts administration/management
- Art therapy
- Antiques dealers
- Preservation
- Museum/gallery curator
- Set designer
- Greeting card designer
- Billboard painting
- Publication
- Book design
- Advertising
- Art critic
- Art historian
- Artist's assistant
- Cartoonist
- Police sketch artist
- Medical illustrator
- Photographer
- Mural artist
- Picture framer
- Art librarian
- Layout artist
- Installation work



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Mass Comm majors can look forward to multiple job opportunities

Hundreds of jobs are available for movie and television production

By DARBY MONTGOMERY

Mass communication majors: if you don't know what you're going to do after you graduate, you're in trouble; there are only hundreds of jobs you can get.

"Just look at the credits of a movie to see the hundreds of jobs, all of which we can do," says mass comm senior Alex Hackett. One can work in films or TV, and any position that has to do with the production of them. Best chance is to go to a city where lots of film and shows are produced and start applying; Hollywood or NYC.

Any show or film needs tons of people to shoot film, run sound,

or do lighting. If you don't want to move to a big city a good area to look is church ministry. Churches need promotional videos made all the time for updates and awareness. Big companies are options too because they need commercials and training videos made.

TV and movies are so popular these days and TV shows so great in number that a Mass Communications major will have no trouble finding a job upon graduation. Many students already have experience due to their summer internships at various TV shows. Talk to mass comm department chair Arnie Ytreeide for more information.

The English major gets specific

by RACHAEL FINCH

English majors have a large variety of career opportunities. However, students may want a little guidance as to what some specific options are.

Students with a B.A. in English "can do just about anything [they] want that doesn't require licensure" said Dr. Darrin Grinder, the English department

chair. He added that an English major prepares students for careers that involve both written and oral communication, as well as analysis.

Marketing, sales and management, publishing (editing and copy editing), journalism, technical writing, T.V. and movie production, and script or storyboard writing are all examples of job

opportunities for an individual a B.A. in English, said Grinder.

If students would like to seek further education, common areas of study include language arts, education, law, American studies, philosophy, history, an M.F.A in writing, or an M.B.A, said Grinder.

For students who still do not know what to do

with their English degree, make a list of dream jobs, and decide what skills are needed for them, said Grinder. Take the future one step at a time. You will probably change careers at some point, said Grinder, so ask yourself, "what can I do for the next two years" rather than, "what can I do for the next fifty."

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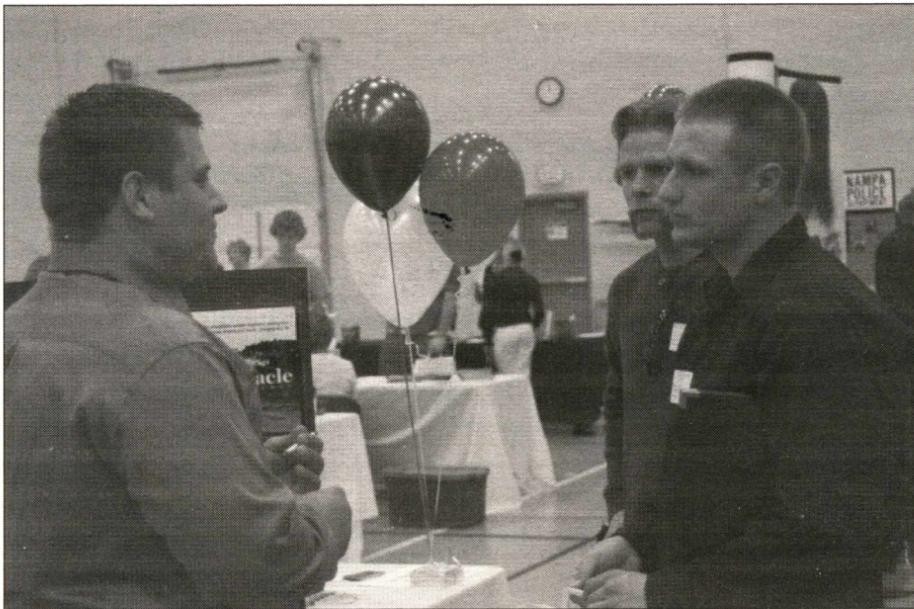
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WORLD RELIEF

The benefits of the annual Career Week

Career Center director Dianna Gunderson discusses what students and recruiters love about Career Week



Students Eddie Wheeler and Jes Snavelly consult with a recruiter at the 2007 Career Fair (photo from the Career Center).

by TREVAN HAUCK

The NNU Career Center is preparing to host their annual Career Week starting next Monday. It has become a staple event that many students and recruiters look forward to. Career week started as just a single event, the "Career Fair" in 1998, which was a joint effort with C of I and hosted only 25 businesses.

Since its humble beginnings, Career Week

has expanded to include over seven separate events aimed at improving a student's knowledge about professional life after college, networking with businesses, how to create resumes and how to conduct oneself in a professional setting. The Career Fair is still the cornerstone of the week and has grown to provide students with recruiters from over 100 different businesses.

Dianna Gunderson has

been working at NNU for over thirty years in various departments. For the past twelve years, she has been overseeing the Career Center and created the original Career Fair for NNU. Gunderson said that Career Week was created for the students to afford them the rare opportunity to network with a lot of companies in a very short time.

"Even though we are a small school compared to state schools, recruiters come here for the quality of our students. 40

percent of our students attend the career fair; many schools consider 10 percent a good turnout".

She also said that much of the success of an engaged student body can be attributed to the faculty who support the chance for students to prepare for their future and often require attendance to specific events. "None of this would even be possible without the staff, faculty and students who get involved and work to put on all the events. My favorite part of Career Week is when students have those 'aha' moments, like when they get that job and they find those opportunities that they didn't know where there" said Gunderson.

Many students have benefited greatly from Career Week; some owe their actual careers to the event. Nakia Halcom, a non-traditional student, entered NNU's nursing program at the age of 26 with three children. "The first year and a half I rode my bike to school everyday spent 12 hours on campus; then rode to work and was there for six hours. I hardly ever saw my kids."

Halcom was required

by a professor to go the Career Fair her freshman year. There she met with an Air Force recruiter who kept in contact with her over the next several years. After having two more children while in school Halcom decided to enter the Air Force. "This year I realized that my financial needs were going to be more than I could handle, so I decided to look into opportunities with the Air Force." Halcom will be joining the Air Force as an officer and OBGYN nurse.

Another success story from Career Week comes from senior Mor-

gan Ingersoll. She met with recruiters for Target and entered into their management training program. The program allowed Ingersoll to experience ten different career areas within Target's business to gain knowledge into a variety of possible careers in the company.

Career Week and the Career Fair have been key events in the lives of many students, providing them with career opportunities and insight into what is waiting for them in the professional world.



RD Ryan Ketchum participates in the 2007 Etiquette Dinner (photo from the Career Center).

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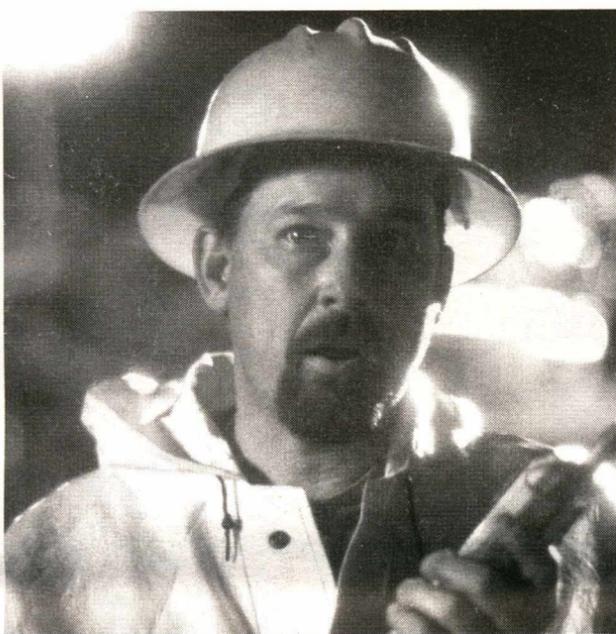
by CHRIS DAVIS

At times it can be a nightmare, trying to find a job doing what you love, particularly when what you love is music, and it seems that the only jobs available to musicians are as teachers

or tutors. However, a recent list compiled by professors at Ohio State University outlined dozens of possibilities for the music major, and among others, an accompanist, lyricist, music agent, music producer, disc jockey, concert promoter, enter-

tainment law expert, recording engineer, studio singer for industries such as advertisement and television, music editor, and sound engineer.

A full list of the careers is available at www.osu.edu.



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The essentials of any productive job search:

The Interview

by DARBY MONTGOMERY

Turning in the application is the easy part. Now it's time for the interview. Many prospective employees have had little experience being interviewed. These five steps will help secure your success at any interview.

1. Dress professionally: An employer wants to see that you care enough about getting the job that you took the time to look nice. Sloppy dress could mean sloppy worker in the eyes on a future boss.

2. Bring the appropriate documents: This includes your resume, Curriculum Vitae, letters of recommendation and any other documentation specific to the job you are applying for.

3. Smile and be personable: You have to stand out to the interviewer. You have to be distinguished above other prospective employees that have the same credentials.

4. Be prepared to answer questions: Prior to the interview prepare answers to questions the employer is likely to ask

so that you're not fumbling for words. Questions could include;

--What will you bring to the company?

--In this situation what would you do?

--What are some of your weakness and strengths (employers will ask you for a weakness)?

--Why do you want this job or what is it you like about the company?

5. See yourself and be excited about the job: even if you're not sure you'd take the job if they offered it, act like you really want the job.

The Resume

by DARBY MONTGOMERY

Constructing a resume should not be scary. If you follow the simple format you can hardly go wrong. But there are ways to make your resume stand out above the others. The best way is to, of course, have true and most excellent information to put on it. If you haven't been spending your time volunteering at the local shelter or getting those "experience" jobs, but have instead been working at mindless jobs such as McDonalds or Shopko, here are some things to keep in mind

when constructing your resume for success:

1. Visit Dianna Gunderson in the Career Center

2. Have a specific objective; specific to the job you're applying to.

3. List your job references, education, etc, from most current on back.

4. Make it easy to read with spaces between areas.

Remember, a resume is a one page overview of who you are and what you can bring to the company. It must be easy to

find information. It has to sum-up all the important information. If you cannot fit all information on one page exclude irrelevant information.

If you've had ten jobs, list the most current three or four or those most relevant to the job you're applying for. Employers want to know what skills and experience you have that would qualify you for the job. Don't forget references with contact information. A resume is not going to get you the job it's going to get you an interview.

'Psych': a degree can launch you into amazing careers

continued from page two

She also added that students may choose to go medical school, or enter into speech and language

pathology. Some students have also gone on to law school, said Ponsford. "We really work with

people in their interests", said Andrews, explaining that students can gear their studies towards

what they enjoy.

For students who are still not sure what they would like to do, field

experience is an excellent way to decide, said Andrews and Ponsford. "It's really hard to know what

you want to do until you get out there and do it", said Ponsford.

Come work for the Leader in the Health Insurance Industry



We offer competitive salaries and a great benefits package including:

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Types of career opportunities that Blue Cross of Idaho offers include:

- Accounting
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- Management
- Marketing & Sales
- Nursing & Social Work
- Underwriting

To learn more about current employment opportunities and to apply online please visit our website at www.bcidaho.com/careers. EEO/AA/D/V

CAREERweek

Freshmen

- explore career opportunities
- start networking now
- talk to potential employers
- gather information from local and regional employers
- confirm choice of major
- make a good first impression
- free food and cool door prizes

Sophomore

- establish positive relationships
- explore career opportunities in your major field of study
- information about summer/part-time job opportunities
- make a good first impression
- free food and cool door prizes

Junior

- network, remember it is about who you know
- distribute resumes to potential employers
- gather information about internship opportunities
- make a good first impression
- free food and cool door prizes

Senior

- network, build on past contacts
- distribute resumes for potential employers
- gather information about internship opportunities
- free food and cool door prizes





Agenda

Monday, February 25

step out in style

Etiquette Dinner & Dress for Success Style Show
6:00 pm Brandt Center

Tuesday, February 26

get ready...set...go

Reality 101 Luncheon
12:00 - 1:30 pm Wordsworth Meeting Room
Career Fair Sneak Peek
5:00 - 7:30 pm Student Center
Personal Career Coaching
5:00 - 7:30 pm Student Center

Wednesday, February 27

alumni arrival

Alumni Chapel
10:20 - 11:00 am Brandt Center
Alumni Fair
11:30 am - 1:00 pm Student Center

Thursday, February 28

explore possibilities

Career Fair
10:00 am - 2:30 pm Johnson Sports Center

Friday, February 29

destination success

Interviews with prospective employers

Philosophy majors are still earning money

by IAN BAUDER

Coming to the end of your senior year and wondering what you are going to do with that philosophy degree? The Hollins University philosophy department says that philosophy majors do better on the LSAT and GRE than any other major. But how does that translate into a career that doesn't involve teaching?

According to a CNN

Money report on philosophy degrees, 30 percent of philosophy majors become members of the clergy or some other kind of religious job in a church, synagogue, mosque, or temple. Another 30 percent work in the private sector known as executive, administrative, or managerial. About 5 percent work as writers, broadcasters and public relations specialists. The rest choose to

pursue careers in unrelated occupations.

According to the College Major's Handbook the average salary for philosophy major with a B.A. is \$38,000, which is 21 percent lower than the national average. The handbook also says that philosophy students who enter an unrelated field tend to make more than their traditional counterparts.

Your major may not determine where you end up

by IAN BAUDER

It's funny where people end up sometimes. You start on one track and the next thing you know your life has gone in a completely different direction.

Such is the case for many celebrities who attended college.

For example, who would have thought that Arnold, the quiet

Scandinavian economics student, would turn into the world's greatest body-builder, a movie star and the governor of California? But he did. In fact, quite a few celebrities have studied economics, including: George Bush, Mick Jagger and Tiger Woods.

Philosophy also seems to be a popular major for celebrities. Wes Anderson, Alex Trebeck and

Bruce Lee all studied philosophy.

Did Robin Williams know, or Jesse Jackson realize what they would do with their lives when they were studying sociology?

If you are unsure what you want to do with your major, maybe you should look into stand-up comedy or bodybuilding. Who knows, it could lead to great things.



Description

Direct Care staff **DEVELOPMENTAL THERAPISTS**

Various. Internships *** PT/FT afternoons, evenings, weekends, whatever your schedule allows for.

Examine your career and part-time options with *Community Connections, Inc.* *Community Connections, Inc.* will give you an excellent opportunity to work in a rewarding field while allow for growth opportunities as you work in an exciting environment.

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A career is more than a stepping-stone, therefore *Community Connections, Inc.* offers ongoing skills training, competitive salaries and an ability to grow as you help the company grow.

At *Community Connections, Inc.*, we want to you to enjoy your work while helping others.

Pay :\$8-\$20.00/hr DOE

You will be working with children and/or adults with developmental disabilities in a variety of locations and activities. We will support you with the training you need to be a successful mentor. The goals you work on will be specific to the people you work with, but may vary from communication skills, social skills, functional reading and writing, money skills, and self help skills. The sleeping shifts are a great job for those who have to work around school schedules or a second job. Why not get paid to sleep? We also offer room for growth and future career opportunities. If you want to make a difference in someone's life, please apply.

A reliable vehicle and liability insurance is also a must.

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Architecture, Biology, Bioinformatics, Chemistry,
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Micro and Molecular Biochemistry, Music,
Neuroscience, Philosophy, Physical Education,
Physics, Plant Science, Political Science, Psychology,
Recreation, Statistics, Theatre.

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www.grad.uidaho.edu
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or email uigrad@uidaho.edu



Top Ten fastest growing salaries

- 1. Business operations specialists** have job duties that vary depending on the industry. Typically, these folks oversee all business aspects of the company.
Salary growth rate: 7.4 percent
Salary: \$38,648*
- 2. Survey researchers** create and perform surveys for clients, collecting information used for various reasons.
Salary growth rate: 6.5 percent
Salary: \$31,734
- 3. Industrial-organizational psychologists** apply psychology principles to improve productivity and quality of work life in the workplace.
Salary growth rate: 6.4 percent
Salary: \$106,844
- 4. Protective service managers** monitor security staff protecting individuals; homes; and business, commercial and industrial organizations. They investigate crimes against clients and create plans to protect clients from theft, sabotage, violence or other situations that endanger the client's well-being.
Salary growth rate: 6.4 percent
Salary: \$75,848
- 5. Agents and business managers** represent and promote clients to prospective employers and handle contract negotiations and other business matters.
Salary growth rate: 5.8 percent
Salary: \$113,771
- 6. Agricultural inspectors** make sure agricultural workers abide by laws and regulations surrounding the health, quality and safety of agricultural commodities.
Salary growth rate: 5.6 percent
Salary: \$37,001
- 7. Music directors and composers** lead musical groups and create original music.
Salary growth rate: 5.6 percent
Salary: \$51,910
- 8. Film and video editors** edit soundtracks, film and video for the movies, and cable and broadcast television.
Salary growth rate: 5.4 percent
Salary: \$62,958
- 9. Aircraft assemblers** put together and install parts of airplanes, space vehicles or missiles.
Salary growth rate: 5.3 percent
Salary: \$49,824
- 10. Protective service workers** guard individuals and industrial or commercial property against harm, fire, theft, vandalism and illegal entry.
Salary growth rate: 5.3 percent
Salary: \$25,727
(Courtesy of careerbuilder.com)

Top Ten jobs of 2007

- 1. Network systems and data communications analysts**
2006 employment: 262,000
2016 projection: 402,000
Percent growth: 53.4
Salary range: \$46,360 or more
Education/training: Bachelor's degree
- 2. Personal and home care aides**
2006 employment: 767,000
2016 projection: 1,156,000
Percent growth: 50.6
Salary range: Less than \$21,220
Education/training: On-the-job training
- 3. Home health aides**
2006 employment: 787,000
2016 projection: 1,171,000
Percent growth: 48.7
Salary range: Less than \$21,220
Education/training: On-the-job training
- 4. Computer software engineers, applications**
2006 employment: 507,000
2016 projection: 733,000
Percent growth: 44.6
Salary range: \$46,360 or more
Education/training: Bachelor's degree
- 5. Veterinary technologists and technicians**
2006 employment: 71,000
2016 projection: 100,000
Percent growth: 41
Salary range: \$21,260 - \$30,560
Education/training: Associate degree
- 6. Personal financial advisors**
2006 employment: 176,000
2016 projection: 248,000
Percent growth: 41
Salary range: \$46,360 or more
Education/training: Bachelor's degree
- 7. Makeup artists, theatrical and performance**
2006 employment: 2,000
2016 projection: 3,000
Percent growth: 39.8
Salary range: \$30,630 - \$46,300
Education/training: Postsecondary vocational award
- 8. Medical assistant**
2006 employment: 417,000
2016 projection: 565,000
Percent growth: 35.4
Salary range: \$21,260 - \$30,560
Education/training: Moderate on-the-job training
- 9. Veterinarians**
2006 employment: 62,000
2016 projection: 84,000
Percent growth: 35
Salary range: \$46,360 or more
Education/training: First professional degree
- 10. Substance abuse and behavioral disorder counselors**
2006 employment: 83,000
2016 projection: 112,000
Percent growth: 34.3
Salary range: \$30,630 - \$46,300
Education/training: Bachelor's degree (courtesy of careerbuilder.com)

Average starting salaries (by major)

Electrical Engineering	\$51,372
Accounting	\$41,110
Economics/Finance	\$40,906
Business Administration/Management	\$38,188
Marketing	\$35,321
Political Science	\$32,999
English	\$31,169
Biology	\$29,750
Psychology	\$27,791
Journalism	\$27,646

FULL TIME, PART TIME, & ON CALL Positions available!

We are currently searching for energetic, caring people to enhance the lives of adults and children with mental and physical challenges.

We assist our clients with daily living skills, job coaching, and recreational fun. Must be hard working and self motivated. Must be 18 to apply.

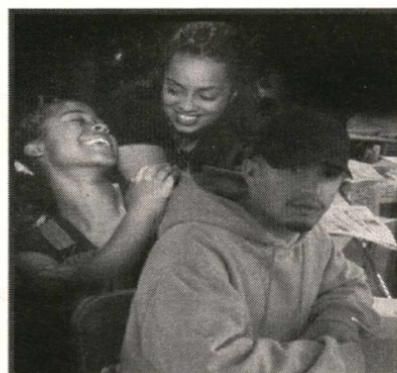
We require no experience, so please apply in person @ 7091 W Emerald St. Boise ID 83704.

We have 3 shifts available, 7-3, 3-11, or GY 11-7. \$1000 SIGN ON BONUS FOR FULL TIME EMPLOYEES!

Starting wage at 7.25 per hour or 7.75 for GY. Benefits after conditional period including, increase in wage, Health and Dental Insurance, and Paid Vacation.

Job locations in Boise, Meridian and Nampa.

Mending hearts and restoring dreams... Are you ready???



We will be available for interviews! Sign up with Career Services

Advent is looking for passionate people to work with drug/alcohol addicted teens in a residential facility.

We are looking for:

+RESIDENT COUNSELORS
COMPETITIVE SALARY, BENEFITS & TRAINING

+SUMMER INTERNS

15 mistakes job seekers makeTop Ten worst paying jobs

- | | |
|---|--|
| 1. Combined food preparation and serving workers, including fast food
Average hourly earnings: \$7.66
Average annual earnings: \$15,930 | 6. Counter attendants, cafeteria, food concession and coffee shop
Average hourly earnings: \$8.15
Average annual earnings: \$16,950 |
| 2. Cooks, fast food
Average hourly earnings: \$7.67
Average annual earnings: \$15,960 | 7. Gaming dealers
Average hourly earnings: \$8.18
Average annual earnings: \$17,010 |
| 3. Dishwashers
Average hourly earnings: \$7.78
Average annual earnings: \$16,190 | 8. Shampooers
Average hourly earnings: \$8.20
Average annual earnings: \$17,050 |
| 4. Dining room and cafeteria attendants and bartender helpers
Average hourly earnings: \$7.84
Average annual earnings: \$16,320 | 9. Waiters and waitresses
Average hourly earnings: \$8.27
Average annual earnings: \$17,190 |
| 5. Hosts and hostesses, restaurant, lounge and coffee shop
Average hourly earnings: \$8.10
Average annual earnings: \$16,860 | 10. Ushers, lobby attendants, and ticket takers
Average hourly earnings: \$8.41
Average annual earnings: \$17,500
(Courtesy of careerbuilder.com) |

1. **Fire ... Ready, Aim:** Don't waste your time shooting out résumés before you've aimed for your ideal job.
2. **Acting in a video résumé:** Decide whether a video résumé is appropriate to the position for which you're applying before sending one.
3. **Assuming you're on a first-name basis:** Never call your interviewer by his or her first name, including interviewers younger than you.
4. **Your life's an open book:** Keep your private life private.
5. **Winging it:** Do the research necessary to understand both the position and the company they are applying for.
6. **Neglecting your appearance:** You've heard it once. You'll hear it again. Dress for the position you want to have.
7. **Applying just to apply:** Apply only for the jobs and companies that interest you.
8. **Not talking the talk:** An interviewer is not looking for a yes or no response to their question. They do want a direct response, but it is OK to support your point with specific examples that are relevant to your work experience. On the other hand don't talk too much. It reveals nervousness or the inability to deliver a direct response.
9. **Being unprofessional:** Employers aren't interested if you can't be professional from the beginning.
10. **Sending a phone book:** Highlight your abilities in one page. The person reviewing résumés has 15 seconds to decide to bring you in.
11. **Doing it alone:** Not networking with everyone you know cuts your chances of finding a great job. The more people you involve, the better your chances.
12. **Shunning assistance:** Many applicants think asking for help is a sign of weakness. Ask someone you admire for help during your job search.
13. **Forgetting to say thank you:** Always send a thank you e-mail to the hiring manager.
14. **Talking negatively about past employers:** It's not necessary to trash your past employer.
15. **Not asking good questions:** Ask open-ended questions. Not doing so is a sure-fire way to show that you don't care about the company or the position you're interviewing for.
(Courtesy of careerbuilder.com)

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CAREER WEEK 2008 Booth Show

24/7 Pro Solutions

is a healthcare staffing firm. They offer flexible scheduling allowing their employees to work as little or as much as they like. Located in Eagle. Number of employees: 75

Ada County Sheriff's Office

is a Law Enforcement Agency with over sixty different careers from which to choose, and is located in Boise, Idaho. Number of employees: 600+

Adecco

is a staffing agency in the Treasure Valley that contract with a variety of local companies to fill their staffing needs. We service manufacturing industries including production workers, bookkeepers, and human resources. We have three locations in Boise, Nampa and Meridian Idaho. Number of employees: 300

Boise VA Hospital

The Boise VA Medical Center

proudly serves veterans in the Boise, Idaho area in its main medical center and in three community-based outpatient clinics.

Bureau of Reclamation

As the largest water resources management in the West, and the 2nd largest producer of hydropower in the U.S., we provide major economic, recreational and fish and wildlife benefits to the Nation. See our representatives at the Career Fair for exciting opportunities. Check out current openings at the Office of Personnel Management's website at www.usajobs.opm.gov.

Located in Idaho, Washington and Oregon.

Number of employees: 1200

CitiFinancial®

We're your friendly neighbor with financial solutions. Since 1912, CitiFinancial® has been helping people their financial goals and dreams. CitiFinancial® is a member of Citigroup, the world's largest financial services provider. With more than 2000 offices in the United States and Canada, each branch manager runs their CitiFinancial office as if it is their own business, so loan decisions are made locally. We provide home improvement loans, bill consolidation loans, money for tuition, vacation getaways and unexpected expenses.

Community Connections, Inc.

is a developmental disability agency. We are dedicated to assisting individuals with disabilities while enhancing their independence. We provide developmental therapy, residential habilitation, Intensive Behavioral Intervention, service coordination and many more throughout the Nampa and Boise areas.

Number of employees: 150

Community Partnerships of Idaho

is an agency dedicated to creating opportunities for people to learn and achieve their goals. We provide developmental therapy, employment services, mental health services including medication management, service coordination for children birth to 21 years old and Residential Habilitation. There are seven offices located in Boise, Nampa, Emmett, Payette, Mountain Home, Twin Falls, and Rupert.

Number of employees: 400

Advent Group Ministries

is a team of Christians with a mission of bringing hope, healing, and Christ's love to hurting children and their families. We provide personal care through a professional staff of counselors and social workers and a network of well-trained volunteers. Advent Group Ministries is located in San Jose California.

Number of employees: 80

Boise Police Department

is the largest police department in Idaho. Located in Boise, Idaho. Number of employees: 350

Affinity, Inc.

is a community based mental health agency. We provide the following services; therapy, medication management, developmental services, vocational rehabilitation, day treatment, and substance abuse treatment. Affinity has three locations.

Number of employees: 100

Advocates For In

provides one to one developmental Therapeutic Behavioral Intervention to children with mental disabilities. We are located in Boise, Idaho. Number of employees: 10

Christian Conference

is a group of Christian Churches that provide a place to hire college aged students for summer camps. Camps are located in California & Idaho, and offer a variety of specialized activities. Number of employees: 10

Idaho Army National

has locations throughout the country with 3000 employees.

Caldwell Care Cen

is a skilled nursing facility, specializing in geriatric psych and dementia with behavioral issues. We are part of the large national company - HealthCare. Located in Caldwell, Idaho.

Number of employees: 100+

Blue Cross of Idaho

has been a leader in Idaho's health care industry since 1945. With our reputation as the state's premier insurer, we're committed to help shape the future of health care in Idaho with our members' best interests at heart.

Dorian Studio

We are dedicated to creativity, superior quality, exceptional service and honest value in photography. Dorian studio has been committed to excellence in imaging for over 90 years. And today experience a new way to digital photography. We do school pictures, senior portraits, school activities and photography.

DirecTV

is the nation's No. 1 digital satellite entertainment service provider. Using the most advanced satellite technology, we deliver access to more than 250 channels of programming to homes and businesses.

DirecTV provides inbound customer support.

Enterprise Rent-A Car®

is the largest rental car company in the world with \$9 billion in revenue and 6,900 locations throughout the United States, Canada, Ireland, UK and Germany. Enterprise Rent-A-Car® is recognized as one of corporate America's leading management development organizations by allowing you to run your own business, hire and manage your own team, and gain crucial business training in a very short period of time. The Management Training program is often referred to as an "MBA crash course" because from day one, you will actively participate in everything from sales and marketing, to customer service, to accounting and finance.

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Express Personnel Services

is a staffing agency specializing in all types of employment.
"We help great people find great jobs." The agency has over
600 locations worldwide.

The 8 locations here in Idaho employ 37 personnel.

Fred Meyer

is a retail store located in Nampa, Meridian, and Boise.
Number of employees: 180-200 per store.

Gem State Developmental Center

provides Developmental Therapy to children with disabilities. We are
a day treatment program that assists children in becoming more inde-
pendent in daily living, social, and community awareness skills.

Number of employees: 50

Havenwood Caregiver Services

provides in-home assistance with daily living needs, including but not limited to,
meal preparation, light housekeeping, bathing/showering assistance and compani-
ship, grooming and dressing assistance. Located in Boise and Nampa, Idaho.

Number of Employees: 100

arts for Hospice

es care for patients that are termi-
ll regardless of where they reside.
vide nursing care, assistance with
social work, chaplaincy and music
. Locations in Boise, Id; American
T; Ogden, UT; Salt Lake City, UT;
Phoenix, AZ.

Number of Employees: 17

Holy Rosary Medical Center

is an acute care hospital located in Ontario, Oregon.

Number of Employees: 465

Homedale School District

is a rural district approximately 25 miles west of Nampa. There is
one elementary, one middle school and one high school. Homedale
is a close knit community known for support and success in educa-
tion. Located in Homedale, Idaho with 125+ employees.

Idaho Air National Guard

offers part-time Air Force with traditional membership.

Located at Gowen Field, Boise Idaho.

Number of employees: 1300+

Balihoo

is a media software company that provides a ground-
breaking, web-based solution to the advertising industry.
Our software provides a revolutionary search engine and
suite of tools to facilitate the media buying process.

Idaho Department of Fish and Game

is the conservation agency for the state of
Idaho. Our department is responsible for the
protection, preservation and perpetuation of
all wildlife in the state. Our department em-
ploys a wide variety of professionals which
are not limited to biological oriented careers.
Our employment opportunities also include
administration and computer technologies.

Located statewide.

Number of employees: 525+

Idaho Department of Health and Welfare

is an ever changing environment and we are look-
ing for innovative and creative individuals! We
currently have many exciting career opportuni-
ties available including: Social Workers, Nurses,
Direct Care Staff, IT, Accounting, Administrative,
Customer Service positions and more. Health and
Welfare offers excellent insurance benefits, excel-
lent retirement program, 10-paid holidays and a
great work life balance.

Idaho Career Information System

Use eCIS to explore your interests and skills, to make connections be-
tween majors and occupations, and to gather information- enabling you
to make good decisions about your future career and education options.

Idaho Central Credit Union

is the largest and fastest growing credit union in Idaho. We have been
serving members since 1940 and have built our company on a com-
mitment to excellent service. ICCU Mission Statement: " Help mem-
bers achieve financial success". There are 17 statewide locations, 2 in

Nampa, 2 in Meridian and 5 in Boise.

Number of Employees: 250

Idaho Power Company

is an investor-owned utility engaged in the generation, purchase, trans-
mission, distribution, and sale of electric energy. Our corporate offices
are located in beautiful Boise, Idaho, with locations and services pro-
vided throughout Southern Idaho and Eastern Oregon. We employ ap-
proximately 2000 employees in numerous fields: engineering, business,
accounting, biology, water management, line work, power plant opera-
tion, IT, and many more. We offer excellent compensation including
medical, vision, dental, live, and disability insurances, 401K, pension,
holiday and vacation pay, and more. Locations include Boise, Caldwell,
McCall, Payette, Twin Falls, Pocatello, Hailey, Salmon, American Falls,
Blackfoot, Mountain Home, Gooding, Hagerman, and Hells Canyon.

The State of Idaho Division of Human Resources

oversees the hiring process for state government jobs. We have responsibility for the recruitment and screening of applications, as well as supporting all state government agencies with their interview and selection processes. Idaho State Government offers some of the most interesting jobs you'll find anywhere in the state. With more than 60 state agencies and over 1000 different job titles to choose from in every field imaginable, anyone can find a job that provides a solid career opportunity as well as personal satisfaction. Located throughout Idaho.

Number of employees: 26,000

NNU Challenge Course

provides Team Building Programming and Professional Development Training for all groups, organizations and ministries. The challenge course is located on the NNU campus. At the present time the course has one full-time and six part-time employees.

Idaho State University

offers Graduate Education opportunities in Boise and Pocatello. Programs in Boise are in Health Professions. See our website for a list of programs: www.isu.edu/boise

Idaho Virtual Academy

is a virtual public charter school with grades K-12. We employ approximately 80 teachers- elementary, secondary, and special education. The main office is located in Meridian, but teaching positions are located statewide.

Number of employees: 100

Inclusion

involves working with individuals with disabilities who have a diagnosis of mental health or developmental disability. Locations Intermountain Hospital in Boise and a hospital that provides inpatient acute psychiatric and chemical dependency recovery services for adolescents. Located in Boise Idaho.

Number of employees 250.

Journal Broadcast Group

owns and operates radio and Television stations. In Idaho those stations are KIVI-TV, KSAW-TV, KCID-AM, KGEM-AM, KJOT-FM, KQXR-FM, KRVB-FM, and KTHI-FM. Journal Broadcast Group is located in Boise, Nampa, and Twin Falls.

Number of employees: 150

The J. R. Simplot Company

is a privately held food and agribusiness corporation based in Boise, Idaho. We employ approximately 10,000 people in the U.S. (Idaho, Washington, North Dakota, California, Arkansas, Oregon, Wyoming), Canada, China, Mexico, and Australia.

Karcher Estates Retirement & Rehabilitation Community

offers 59 Retirement Apartments, 31 Assisted Living Apartments and 66 Beds of Skilled Nursing. In addition, Karcher Estates provides rehabilitation services and respite care services. Located in Nampa Idaho. KBCI-TV Boise, Channel 3 is a TV broadcasting company in the Boise area.

Number of employees: 77

Lewis-Clark Service Corps AmeriCorps

is a national service program. Lewis-Clark Service Corps members tutor and mentor at-risk youth and adults statewide in schools and non-profit organizations. Members receive a living stipend and education award. We are located statewide with a large concentration in the Boise area, Lewiston and Moscow.

Number of employees: 82

KTRV Fox 12

is a broadcast TV station located in Nampa Idaho. Number of employees: 75

Middleton School District

has approximately 3,000 students PreK-12. Our schools include Middleton Heights Elementary, Mill Creek Elementary, Purple Sage Elementary, Middleton Middle School, Middleton High School and Middleton Academy. Number of Employees: 310

Medical Staffing

As a national leader in supply medical staffing, Medical Staffing Network offers a variety of care professionals, as well as specialties. MSN concentrates its efforts in Travel Nursing, All Research. Nampa Recreation facility owned

The Snake River Inn

is located in Ontario, Oregon. Rooms can be four. Number of employees: 100

Mercy Medical Center

is a 152 bed acute care hospital serving the medical needs of the greater Nampa area. Mercy Medical Center was founded in 1917 by The Sisters of Mercy and is owned and operated by Catholic Health Initiatives, the second largest Catholic health system in the United States. Mercy's medical services are provided at Mercy Medical Center, Mercy North Health Center, Mercy Home Health and Hospice, and the Mercy Family Birthing Center all in Nampa, Idaho. Mercy was recognized for being one of a hundred hospitals making the greatest progress in improving hospital wide performance over five consecutive years (2001-2005). The 2006 Thomson 100 Top Hospitals®: Performance Improvement Leaders have set national benchmarks for the rate and consistency of improvement in clinical outcomes, safety, hospital efficiency, financial stability, and growth. Mercy Medical Center and its Medical staff have made major strides in increasing the quality and efficiency of services locally. "Mercy's top priority is providing the highest quality healthcare for the Nampa community," said Joe Messmer, President and CEO of Mercy Medical Center. "We are honored that our dedication and commitment to this goal have been recognized."

Mission Aviation Fellowship (MAF)

is a faith-based, non-profit ministry. Teams of aviation, communications, and technology specialists overcome barriers, transform lives, and enable the work of more than 600 organizations around the world. Locations are international including a site in Nampa.

Number of employees: 350 worldwide.

The Mentoring Network

is a school-based mentoring program serving Nampa, Caldwell, Homedale, Parma, Vallivue and Wilder. We match volunteer mentors with school-referred 1st through 8th graders to build friendships one hour, once a week, during the school day.

Number of Employees: 1.5

World Relief

is a Christian agency aiding the suffering and needy around the world. In Boise, we welcome refugees and help them get established in apartments and jobs. Locations: Boise, 24 U.S. offices and numerous foreign countries.

Number of employees: 17

St. Luke's

As the first Magnet Hospital in Idaho recognized for nursing excellence, St. Luke's is the region's leader in heart, cancer, and other services. We offer four full-service hospitals in Idaho and have been providing a high quality of care for more than a century. Join the team.

The Network

specializes in working with small businesses and organizations. We provide reliable and effective business solutions with considerable experience in everything from design to website design. Located in Boise.

Strickland Family Chiropractic

provides chiropractic health care. Located in Meridian. Employs five people in Meridian.

The Idaho State School & Hospital

is a state residential facility for individuals with developmental disabilities. The facility is located in Nampa, ID.
Number of Employees: 386

West Valley Medical Center

Caldwell's community hospital, has a "small town friendly" environment with a "big-city" commitment to quality patient care. Competitive salary and benefit packages are available for a variety of careers related to healthcare.
Number of employees: 500.

Nazarene Publishing House

Nazarene Publishing House's vision statement is "As God works through us... we will advance His kingdom by becoming the leading provider of innovative biblical solutions for the changing church." For more information see www.nph.com. Located in Kansas City, MO Number of Employees: 230

Northwestern Mutual Financial Network

A firm focused on financial security services including insurance, stocks, mutual funds, employee benefits & more. Northwestern Preferred Community Homes are Intermediate Care Facilities for the Mentally Retarded and Residential Rehabilitation facilities that provide care for individuals with disabilities.
Number of employees: 200 Boise, Meridian, Nampa.

Staffing Network

mental healthcare staffing since 1998, Medical
ty of excellent career opportunities for health-
complete *staffing* solutions for healthcare facili-
business in six major staffing areas: Per Diem
Healthcare, Pharmacy, Anesthesia and Clinical
al Center is a 140,000 square foot recreational
nd operated by the city of Nampa.

Over Correctional Institution

on. Information about job open-
at www.odocjobs.com.
employees: 1000

St. Luke's

Idaho, St. Luke's has been
and quality patient care. We
cer, women's and children's
medical centers in southern
ll range of hospital services
St. Luke's team and experi-
ence!

Group

all to medium sized
make technology a
ool. Our team has
othing from network
ted in Boise Idaho.
ees: 26

Family

C
e and em-
, Idaho.

VOLT Workforce Design

is a leading provider of workforce solutions, delivering talent, services and technology and includes 50% of fortune 500 and 70% of Fortune 100 companies. Walgreens, the nation's premier retail drugstore, has opportunities nationwide. With 7,000 stores planned by the year 2010, we're creating opportunities for talented, ambitious individuals to be ready to contribute to future success. We invite you to look into the opportunities that the retail drug industry leader has to offer.
Number of employees: 226,000

Washington

Mutual (WAMU)

is a different kind of financial institution, with a mission to provide exceptional customer service. We offer everything you need from consumer and business banking to financial services to special lending products. WAMU started in 1889. We have been through a lot of history including the Great Depression. We have survived and strive to have the best customer service in the industry, providing innovative and easy products and services ranging from free checking to credit cards to mortgages. We have 2300 locations in 14 states and have 55,000 employees

Sterling Health Plans

At Sterling Health Plans our goal is to provide the leadership necessary to help solve the complex healthcare financing and access issues facing older adults. As the Medicare market continues to grow and change, Sterling will further its dedication toward being the unsurpassed Medicare expert. We will develop, distribute, and service a profitable portfolio of products providing value and choice to enrollees.
Number of employees: 1200+

S.O.S. Staffing

is a temporary, temp-to-hire, direct hire staffing agency.

Saint Alphonsus

is a 387-licensed bed regional medical center serving people throughout the Northwest. Saint Alphonsus emphasizes care that is patient-centered, innovative and community based. Saint Alphonsus focuses on providing services in a spiritual, healing environment, and is renowned for its state-of-the-art digital environment and pioneering technologies; award-winning clinical services; a nationally accredited Life Flight program and the regions Trauma Center. For information about Saint Alphonsus visit www.saintalphonsus.org Located in Boise, Idaho.
Number of Employees: 3600

The U.S. Army ROTC

provides world class leadership training to college students with a guaranteed job upon graduation from college. The leadership skills developed through serving in the U.S. Army are highly prized by civilian corporations. Employees number over 485,000 in locations worldwide.

T-Mobile USA, Inc

Connection is good. In a world full of busy and fragmented lives, we at T-Mobile USA, Inc., have this idea that wireless communications can help. The value of our plans, the breadth of our coverage, the reliability of our network, and the quality of our service are meant to do one thing: help you stick together with the people who make your life come alive. That's why we're here. We are an inbound call center that can be flexible with student's school schedules.

The Sherwin-Williams Company

is recognized as a worldwide industry leader. With revenues over \$7 billion, we rank among Fortune 300 companies. Our core business remains the manufacture, sale and distribution of coating and related products. We are the market leader selling our Sherwin-Williams labeled products in over 3,200 company-owned stores.
Number of employees: 30,000+

Target

As the second-largest general merchandise retailer, Target is an upscale discounter focusing on trend-right merchandise and everyday basics at affordable prices. Great design, innovative products, friendly in-store experiences, and community partnerships put us high above the rest. Headquartered in Minneapolis, Minnesota, the Target Corporation alone employs over 300,000 team members across the country and even the world. We've grown from 17 stores in 1969 to over 1400 stores in 47 states today. In 2006, the Target Corporation hit over \$50 billion in annual revenue. And that's only the beginning for us. Our team members bring more than their energy to work every day. They bring their unique perspectives, experiences and differences to work, too. They give us the strength to dare ourselves to be the best—and the power to achieve it. Beyond our stores, Target is also a well-respected and recognized leader in your community. Target donates over \$3 million each week, and thousands of volunteer hours each year, to nonprofit organizations that directly benefit our community. It's just another way Target is quickly becoming the best company ever.

Come Work With Us!

† CATHOLIC HEALTH INITIATIVES



Mercy Medical Center

Ranked in the **Top 1%** for **Employee Satisfaction**, Mercy Medical Center (MMC) is the Employer of Choice in the Treasure Valley. We support a work environment which promotes teamwork and is a culture dedicated to providing the best patient care in the country!

Mercy Medical Center, located in Nampa, Idaho, is one of the top hospitals in the country as a result of our recent survey from the Joint Commission on Accreditation.

As one of the best, MMC's reputation for excellence extends beyond our patients, to the way we treat our employees as well!

MMC offers healthcare professionals top-notch technology, real growth opportunities, and of course - flexible schedules to enjoy the life you deserve.

Discover for yourself the career opportunities at Mercy Medical Center and the lifestyle that Nampa has to offer.

Nursing Opportunities:

- Intensive Care
- Medical/Surgical
- Emergency Room
- Medical/Surgical Ortho
- Clinical Resource Department
- Monitored Acute Care Unit
- Labor & Delivery/Mother & Baby Unit
- Perioperative Services

Ancillary Opportunities:

- Pharmacist
- Mammographer
- Ultrasound Tech
- Physical Therapist
- Physical Therapy Assistant
- Respiratory Therapy Tech

Benefits:

- Personal Leave Accrual
- Health/Dental/Vision Insurance
- Accidental Death & Dismemberment Insurance
- Life Insurance
- Short-Term & Long-Term Disability
- Mail-in Prescription Program
- Employee Assistance Program
- Flexible Spending
- Retirement Plan
- 403(b) / Tax Deferred Annuity Plan
- Reduced price tickets to local movie theaters, water and amusement parks and local sports events
- Onsight dry cleaning services
- Relocation assistance is available for hard-to-fill positions

To apply, please visit our website at www.mercyidaho.org to complete an on-line application.

Mercy is an Equal Opportunity Employer.