WELCOME FROM THE BOARD OF GENERAL SUPERINTENDENTS

The Board of General Superintendents extends warmest greetings and a sincere welcome to delegates and visitors of the 21st General Assembly and the auxiliary conventions of the Church of the Nazarene. Our Nazarene people in the Southern California area, civic leaders, and convention personnel have gone all out to make us feel at home as we gather here in Anaheim.

WELCOME TO A HISTORY-MAKING EVENT

This is the first time that a General Assembly has ever been held in California since the uniting assembly in Pilot Point, Tex., which brought together holiness groups from all sections of the United States. Southern California is rich in Nazarene history. Some of our earliest roots go back to the organization of a congregation in Los Angeles. This organization, bearing the name...
“Church of the Nazarene,” was started in 1895 by Dr. P. F. Bresee. His grave, along with those of General Superintendents E. F. Walker, W. C. Wilson, John W. Goodwin, and Orval J. Nease, is located just a few miles from Anaheim.

We anticipate that this General Assembly will make history by being the largest convocation of Nazarenes ever held. All indications point to a record attendance of 50,000 or more in the stadium for the opening Communion Service on Sunday morning. This may well represent the greatest number of advocates of Christian holiness ever to gather on one occasion.

History also will be made by the presence of more Nazarenes from outside of the United States than ever before. We have always been an international church. But in the last five years we have witnessed dramatic growth in our “overseas” regions. Consequently, the number of delegates from these areas in the General Assembly will be the largest ever. This is as it ought to be as we accelerate our efforts to evangelize the 4½ billion people on this planet.

We extend a special welcome to brothers and sisters in Christ from all around the world. We are all a vital part of the Church of the Nazarene. We have made arrangements for the translation of the business of the assembly into as many languages as possible so that we can participate meaningfully in the discussions and decision-making.

WELCOME TO SPIRITUAL RENEWAL

On Pentecost Sunday, May 26, our people everywhere responded to the Board of General Superintendents’ call to prayer for a mighty outpouring of the Holy Spirit on this General Assembly. Hundreds of thousands of Nazarenes back home are fervently interceding for this gathering and believing that the fires of worldwide revival will be kindled here in Anaheim.

We urge you to come to every service with keen anticipation of the manifest presence and power of God’s Spirit. Our early General Assemblies were characterized by frequent demonstrations of the glory of God falling upon His people. The heavens are still full of Pentecost. May the hearts of all who attend this assembly be strangely warmed and freshly filled with Pentecostal fire.

(Continued on page 4)

GENERAL SUPERINTENDENTS EMERITI

D. I. Vanderpool 1949-1964
Samuel Young 1948-1972
Edward Lawlor 1968-1976
George Coulter 1964-1980

G. B. Williamson 1946-1968

Dr. G. B. Williamson was a churchman from the time he entered the ministry until he went to be with his Lord. Everywhere he labored, he labored with distinction and success. He worked with the purpose of building the kingdom of God and advancing the church assignment for which he was responsible.

He was elected to the general superintendency in 1946 and served in that capacity for a number of years, retiring in 1968. After that he gave unselfishly of himself to the Nazarene Bible College, which was dear to his heart, teaching there for 10 years.

He was a writer and an administrator and also outstanding as a preacher of the gospel. Always he had the esteem and the respect of his colleagues on the Board of General Superintendents. The Church of the Nazarene pays tribute to this man and honors his memory. And with all of this comes the glad acknowledgment that the church is stronger and better because he came and served.
IN THIS ISSUE

A WELCOME ................................................. 2

Board of General Superintendents

1980-1985 QUINQUENNIAL REVIEW .................. 6

REPORTS TO THE 21ST GENERAL ASSEMBLY

Officers
General Secretary ........................................ 8
B. Edgar Johnson

General Treasurer ......................................... 9
Norman O. Miller

Division of Church Growth ............................. 10
Bill M. Sullivan, Director

Church Extension Ministries ............................ 12
Raymond W. Hurn, Director

Evangelism Ministries ..................................... 14
Bill M. Sullivan, Director

Pastoral Ministries ........................................ 16
Wilbur W. Brannon, Director

Division of Communications .......................... 18
M. A. (Bud) Lunn, Director

Media Services ............................................. 20
Paul Skiles, Director

Publication Services ...................................... 22
Bennett Dudney, Director

Nazarene Publishing House ............................ 26
M. A. (Bud) Lunn, Manager

Education Services ........................................ 24
Mark R. Moore, Director

Division of Christian Life and Sunday School ..... 28
Philip M. Riley, Divisional Director, Adult Ministries
Miriam Hall, Children's Ministries
Larry Leonard, Youth Ministries

Division of Finance ...................................... 36

Headquarters Services ................................... 38
Paul W. Spear, Director

Life Income Gifts Services .............................. 39
Robert D. Hempel, Director

Stewardship Services .................................... 40
Delta Allen, Coordinator

Pensions and Benefits Services ....................... 41
Dean Wessels, Director

World Mission Division .................................. 42
L. Guy Nees, Director

Nazarene World Mission Society .................... 46
Phyllis H. Perkins, Director

LOOKING AHEAD .......................................... 48

AN EDITORIAL ............................................. 51
W. E. McCumber, Editor; Herald of Holiness

Cover Design: Crandall Vail

(Continued from page 3)

WELCOME TO FELLOWSHIP WITH THE EXTENDED FAMILY

Traditionally, General Assemblies have been family gatherings. Loved ones who have been separated by time and distance are reunited. And spiritual relatives get together—pastors with their former parishioners, laymen who haven’t seen each other for years, evangelists and their trophies of grace, professors and long-lost students, missionaries with their prayer and pen partners.

It’s been going on ever since Acts 2:42—the family of God enjoying the closest, most precious fellowship in the world.

And we invite you to get acquainted with new family members. There will be a host of them who have never attended a General Assembly before. Some are part of the nearly 235,000 new Nazarenes who have joined our fellowship during this quinquennium. Strike up a conversation with some of them in hotel lobbies and restaurants. Let’s enjoy our family privileges.

WELCOME TO WORK AND WITNESS

General Assemblies and Conventions mean lots of reports to hear and lots of business to transact. But it’s the King’s business and that makes it all meaningful. Important decisions must be made about leaders and policies and programs. But God will guide in these important choices as He always has. Through the long hours of these business sessions we will be undergirded by a strong sense of divine destiny.

We welcome you as workers together with God.

Then, we invite you to balance work with witness. For many who serve us—cab drivers, waitresses, bellmen—this will be the first time that they have met Nazarenes. Let’s treat them courteously, tip them generously, and share our witness with them. Invite them to our public services. Some of them will be hungry for the Bread of Life. Only the Lord knows how many may be led to Him through our faithful witnessing.

Through both the work and witness of these days we are committing ourselves to the central truth that our message is our mission. We have no other reason for being here. Nothing else justifies the time, energy and expense involved in our coming together. We welcome you to total involvement in “Celebrating Christian Holiness” at General Assembly—1985.


IN REVIEW
THE 1980-1985 QUINQUENNIAL

It was a change of pace—the establishment of a five-year span between General Assemblies, in place of the traditional four. Not only did it provide many of us with a new word in our vocabulary, quinquennium, it also allowed the General Assembly planning groups to work without the every-four-year constrictures of a U.S. election year, with its possible scheduling and location problems. Political parties and Nazarenes have been known to want the same facilities in the same summer. As the following highlights indicate, a calendar change did little to stifle the energies of our church or the work of God’s Spirit.

1980

The 20th General Assembly gives an assignment to the church’s General Board and General Superintendents to restructure the single program departments into a new framework that will reflect the divisional organization of headquarters and General Board. These new divisions will be comprised of clusters of “ministries” and “services,” which correspond to the former department designations.

A full-time archivist, hired to serve the church, activates and expands our historical collections in time for the Diamond Jubilee year.

A 30-minute television special, “Family—Handle with Care,” is released by the church’s Media Services. Featuring Dr. James Dobson, the 30-minute production has been enthusiastically received in many markets. The 35,000 phone-in responses and resulting local church follow-up brings about a community awareness and new Nazarenes for a number of local churches.

Dr. Jerald D. Johnson is elected general superintendent at the Kansas City General Assembly. Previously, Dr. Johnson served as executive of the Department of World Mission.

1981

Some kind of a record is set when Nazarene world mission areas organize 193 new churches. This commitment and enthusiasm is a model for Nazarenes everywhere.

Regional directors are re-located to live in world areas where they can better serve both Mission Councils and their national churches. This proximity helps directors serve as the facilitators they need to be.

King Conference Center, a memorial gift presented to the church by Mrs. Leo C. King, in memory of her husband, is built on the church’s International Headquarters campus and dedicated to the cause of continuing education.
1982
The first Nazarene Evangelists' Gathering is held in Indianapolis in January, with 250 present. The event is a ministry of fellowship and encouragement to these front-line soldiers.

Nazarene World Mission Society launches a Prayer Mobilization program with its mission prayer line available 24 hours a day.

The Pastoral Ministries office was established with Wilbur Brannon as its first director.

1983

Four 30-second TV/radio spots were produced by Media Services. Titled "Welcome to the Church of the Nazarene—Our Church Can Be Your Home." Subsequently, one of the spots is awarded a commendation by the Ad Council.

World Mission Director L. Guy Nees visits China and makes contact with Chinese Nazarenes. The Christian Church in that part of the world is alive and reasonably well.

The year of the denomination's 75th Anniversary was a celebration of Nazarene Heritage. Approximately 6,000 people were present in Pilot Point, Tex., for a Founders Day Festival.

Goal of 10,414 new members for Heritage Sunday was far exceeded when a total count of 22,745 was reported.

Another goal for the 75th Anniversary observance, 75 new churches organized by this date, is exceeded when districts reported 195.

Simultaneous revivals throughout the United States and Canada underscore the church's spiritual resiliency and passion for evangelism.

1984
Five new world areas are entered by the Church of the Nazarene: Azores, Botswana, Kenya, Suriname, and Burma.

Nazarene Publishing House releases its monumental Beacon Dictionary of Theology, edited by Richard S. Taylor, with J. Kenneth Grider and Wil-
T
The church at work has need of "tools" to do its tasks in assemblies and activities of various sorts. The general secretary, B. Edgar Johnson, provides these materials, including forms and charts for reporting the work and accomplishments of local churches and districts. He has prepared certifications that are ordered. His office, a kind of nerve center for our entire operation, is an information terminal collecting, verifying, processing, distributing and preserving records, documents, and historical materials.

DUTIES OF THE GENERAL SECRETARY

At General Assembly time the general secretary directs the arrangements for this quadrennial gathering and supervises the preparations of all legislative business, editing of the official church Manual and the journal of proceedings. Minutes of the annual General Board meetings and many other church meetings are also kept. He processed 10,910 contracts, deeds, and other official corporate documents. He coordinated and published each month the calendar of all general church activities.

The general secretary as public and church relations officer represented our denomination at interchurch meetings such as National Association of Evangelicals and Christian Holiness Association, and also in community organizations.

STATISTICAL REPORT

During the quinquennium, 1980-84, Nazarenes gave $1,465,906,952 for all purposes. Of this amount, $1,177,933,319 was spent for local interests; district programs claimed $80,844,204; educational institutions received $43,453,113; and general church funds were blessed with $163,676,316 for general ministries and world evangelism.

At the end of 1984, 749,797 persons made up the membership in 8,067 churches.
Fulfilling the mission of the church makes necessary the collecting and disbursement of large sums of money. Norman Miller, as general treasurer, served as chief financial officer of the denomination. He also has functioned as the executive officer of the Investment Committee. This committee is composed of Robert Hempel, M. A. (Bud) Lunn, Norman O. Miller, and Dean Wessels.

According to Mr. Miller, giving for world evangelism totaled $140,294,789.18, exceeding the quinquennial goal by more than $15 million.

"IT'S GOD'S MONEY"

Of special interest to visitors, and a practical exhortation to the general treasurer's office staff, is the motto that hangs in a prominent spot: "It's God's Money." This message is a daily reminder of dedicated Nazarenes who have sacrificially given to extend the good news of full salvation. This philosophy permeates the work of the general treasurer and his staff.

The church's investment committee (A) is composed of (l. to r.) Robert Hempel, Dean Wessels, Norman O. Miller, and M. A. Lunn.

Computer receipts (B) for local church General Budget payments underscore the importance of each Nazarene's interest in worldwide evangelism.

![Graph of Total Received for World Evangelism](image)

**TOTAL RECEIVED FOR WORLD EVANGELISM**
(from General Budget and Mission Specials)

<table>
<thead>
<tr>
<th>Year</th>
<th>Mission Specials</th>
<th>General Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>1964-67</td>
<td>$25.9</td>
<td>$25.9</td>
</tr>
<tr>
<td>1968-71</td>
<td>$34.1</td>
<td>$34.1</td>
</tr>
<tr>
<td>1972-75</td>
<td>$51.3</td>
<td>$51.3</td>
</tr>
<tr>
<td>1976-79</td>
<td></td>
<td>$78.4</td>
</tr>
<tr>
<td>1980-84*</td>
<td></td>
<td>$140.2*</td>
</tr>
</tbody>
</table>

Quadrennium (4 yrs.)—Quinquennium *(5 yrs.)*

*General Treasurer*

Norman O. Miller
General Treasurer
The commitment of the Division of Church Growth is to implement the priorities of leadership and to serve the district and local church. The division measures its effectiveness in terms of new membership growth rate.

The district is served in a variety of ways, including evangelism and mission funding, the Great Commission award system, and district development. Many services are provided for the district and local churches by the three ministries through which the thrust of the Division of Church Growth is expressed.

Evangelism Ministries provides for the local church revival preparation materials, personal evangelism training, and church growth evangelism methodologies. It accepts the number of new Nazarenes as an indicator of its effectiveness.

Church Extension Ministries supplies the district and local church with church planting tools and guidelines regarding church properties. The number of FOCs (fully organized churches) is the measure of effectiveness by which Church Extension operates.

Pastoral Ministries focuses primarily on the ministers of the church. While committed to support for ministers, it is a growth-oriented ministry and determines its effectiveness in providing an adequate number of appropriately trained and sufficiently resourced ministers to serve the ever-increasing numbers and types of churches.

Growth in the Church of the Nazarene is expressed by expansion and acquisition through new members, new congregations, new church buildings, and new districts. All of these are facilitated and accommodated through the Division of Church Growth and its three ministries: Church Extension Ministries, Evangelism Ministries, and Pastoral Ministries.

WORLDWIDE GROWTH RATES

Rapid growth within the Church of the Nazarene occurs in newly entered fields or in older fields with extensive church planting, according to a recent study done by the Statistical Research Center in the Church Growth Division.

The map left portrays 1979-84 membership growth rates for the countries in which the Church of the Nazarene has work. (Within the large nations of Canada and the United States, where more detail is available, growth is shown by broad region.)

The countries that more than doubled their Nazarene membership are generally those that were entered in the past 10 years. Notable exceptions are Costa Rica and El Salvador.

Eleven additional areas grew at twice the average growth rate, which was 14.6% for the quinquennium 1979-84. Peru, Guatemala, and Haiti, countries that recently have begun several new districts, are in this category. The best growth in Canada was in a newly created district, Canada Quebec.

In the United States, the Northwest Region was the only area to exceed the international growth rate. This region also had the largest net increase in churches of any area in the United States.

Studies like this enable the Statistical Research Center to suggest growth strategies for the Church of the Nazarene, and to monitor the success of programs already in place.
Planting new churches creates new living cells in the Body of Christ. In the quinquennium 1980-85, church extensions surpassed the goal by 60 percent. The quinquennial goal was 1,000. Total new churches organized around the world was nearly 1,600.

The worldwide goal of 228 new organized churches in the Diamond Jubilee Year (September, 1, 1983, to August 1984) was surpassed with a final count of 257. Of these, 195 were organized in October 1983 as Diamond Jubilee churches.

In the U.S. and Canada alone, church planting took on such dimensions that it surpassed any other quadrennium of the past 20 years.

OUR ASSIGNMENT

The Church Extension Ministries assignment reaches from desert buttes to city skyscrapers and beyond.

Descendants of the earliest Americans (4) gather for worship in traditional hogan-style church buildings, while people in the city find a sanctuary and place of ministry in a hotel building.

Americans of a multiplicity of rich cultural heritages welcome peoples from around the world who come to our shores seeking life and hope. In the flood tide of immigration, Nazarenes started new works among nations to whom we had never sent missionaries, especially among Southeast Asians. Our largest ethnic work, for example, is a church of 500 Cambodians who meet for worship in Long Beach, Calif. Our ethnic work has been greatly facilitated by 16 outstanding ethnic consultants in the field, specially trained.

GIANT STRIDES AMONG MINORITIES

Of the churches organized in the quinquennium, 28 percent were among racial minorities. In New Milford, N.J., the BethIsrael Messianic Congregation invites people of Jewish descent to come and worship Yeshua Messiah (Jesus Christ). Nazarene hymnals identify their denominational affiliation
and Jewish psalms of praise tell their origin. This is the first Jewish Nazarene congregation.

At Dilkon, Ariz., a new Church of the Nazarene is reaching out. On the largest Indian reservation in the U.S., Navaho are learning to walk and talk with Jesus.

Nazarene churches in Anchorage, Alaska, are making plans for a Native American church in their area for Eskimos, Indians, and Aleuts.

Of the yet-to-be organized church-type missions, more than 50 percent are among ethnics. Forty-six cultural groups and 25 languages are represented every Sunday in Canada and the U.S. when Nazarenes meet to worship.

**“ESL” LITERATURE INTRODUCED**

To meet the needs of the increasing number of non-English-speaking Nazarenes in the U.S. and Canada, ESL (English as a Second Language) materials were made available. More than 50 volunteers gave hundreds of hours to translate Sunday School lessons into Basic English. A team of scholars and language experts completed *A Dictionary of the Bible and Christian Doctrine in Simple English*.

**FORWARD THROUGH CHURCH PLANTING**

Church planting conferences held during the quinquennium focused on the local church as primary agency for new church planting. Nazarene schools and scholars were involved, and an increasing number of young couples are choosing to become church planters.

Volunteers in the Association of Nazarene Building Professionals (ANBP) lent valuable assistance to church planting and building. But ANBP gave more than professional expertise. They added time and money, for example, to refurbish and expand the Nazarene Indian Bible College campus, resulting in updated facilities and attractive buildings.

In the next decade Church Extension Ministries is committed to assisting districts and churches to double the number of churches in the United States and Canada by creation of 5,000 new works.

Rev. Danny London (A), pastor of Beth-Israel Nazarene congregation of Messianic Jews in New Milford, N.J. Gospel music is a priority for Anchorage (Alaska) Nazarenes. Mr. and Mrs. Henry Shavings (B) provide the accompaniment. Rev. Charles Johnson (C) preaches at the National Black Churchman's Conference in Florida.
The evangelistic efforts of the Church of the Nazarene resulted in 229,121 new Nazarenes during the quinquennium: 147,896 in Canada and the United States and 81,225 from other world regions. Compared to the previous quadrennium’s annual average, it was a 19.9 percent increase worldwide.

In addition to the thousands of laypersons who were faithful witnesses for the Lord, an average of 219 commissioned and 356 registered evangelists and song evangelists engaged in aggressive evangelism throughout Canada and the United States. 38,984 revival campaigns were reported.

The ministries of evangelism are captured in the following review:

- "That Your Joy May Be Full" was the theme of four Conferences on Evangelism, based on the Bible passage in John 15. Winnipeg, Phoenix, Fort Worth, and Tampa hosted the quinquennial gatherings in October 1983 (Winnipeg) and January 1984. Attendance exceeded 6,500. The program included workshops as well as inspirational services.

- Not since 1922 had simultaneous revivals been attempted on a national basis. Seventy percent of the churches in Canada and the United States plus many churches in the Caribbean participated in the 1983 simultaneous emphasis, "Possess the Promise." The number of revivals in 1983 compared to previous years increased 618. The number of new Nazarenes increased 4.49 percent.

- January 1982 at Indianapolis was the first of three periodic meetings of commissioned and registered evangelists and song evangelists held during the quinquennium. Approximately 250 attended each of the three gatherings.
The Association of Nazarene Sociologists of Religion (ANSR) was formed during the past five years. Four meetings have been held and the 1983 session produced the book *The Smaller Church in a Super Church Era*. The organization is committed to research that fosters denominational evangelism and church growth.

Moving Nazarenes is a service provided to keep relocating persons in touch with the Nazarene church. When one informs Evangelism Ministries of a new address, we forward that information to a pastor in the area so a call can be made. During this quinquennium over 3,500 moving Nazarenes have been processed.

New convert follow-up and discipleship materials are available, as are regional conferences on Discipling led by Dr. W. Donald Wellman, pastor of Denver First Church.

In 1982, four personal evangelism coordinators were appointed to conduct Schools of Evangelism (previously called Nazarenes In Action Personal Evangelism Training Clinics) in their area of the country. Evangelism Ministries has sponsored 71 such Schools of Evangelism in the past three years.

THE THREE “Ps OF EVANGELISM”

Evangelism ministries is dedicated to church growth through the three “Ps of Evangelism”: Process, Public, and Personal.

Process evangelism embraces the worship, fellowship, discipling, and other maintenance ministries by which people are drawn, won, and sustained in the Christian faith. It both evangelizes and conserves the results of evangelism.

Public evangelism is accomplished through revivals and evangelistic type meetings. Evangelism Ministries’ services to evangelists themselves lends quality to our public evangelism programs.

Personal evangelism involves one person sharing the Good News of salvation with another. Personal evangelism training is gaining momentum throughout the Church of the Nazarene, resulting in a cadre of devoted, proficient lay and clergy personal evangelists.

The fundamental component of church growth is the salvation of sinners. No growth occurs without evangelism.
In 1981 the Commission on Restructure established the office of Pastoral Ministries, and on February 1, 1982, Rev. Wilbur W. Brannon became the first director.

From the former Department of Education and the Ministry, responsibility was passed to Pastoral Ministries for administration of the courses of study and continuing education for ministers, PALCON/WILCON programs, chaplaincy services, and liaison work with the Nazarene Multiple Staff Association.

Pastoral Ministries provides support systems for ministers and their families. It also provides practical and experiential training for ministers in addition to continuing enrichment and enabling services.

To help ministers and their families become more effective and fulfilled in ministry, persons in the helping professions came together to formulate personal and professional counseling facilities for ministers and their families.

**COUNSELING SERVICES**

CONET is the trade name that designates a CONFidential CONsulting NETwork for ministers and their family members. CONsultation, COmmunication, and COntinuing education are also components of the project.

To coordinate immediate and confidential support a toll-free "Heartline" number was established at Christian Counseling Services (CCS) in Nashville. Crisis intervention counseling is provided, but more importantly personnel resources near the caller's home have been approved by the respective district superintendents as part of the referral network. This makes it possible to offer ongoing counseling if that is recommended.

Emphasis has been on enrichment and prevention rather than on crisis intervention and remedial counseling. We recognize the unfailing ministry of the Holy Spirit to heal human life whether the need is physical, psychological, or emotional. At the same time we recognize the wisdom of using professionals trained in the healing arts for our wholeness in body, mind, and spirit.

Worship and Preaching Helps are periodically sent to ministers quarterly through the NPH Book Club mailing.
MINISTRY INTERN PROGRAM

To keep our emphasis on the positive aspects of ministerial enrichment we developed a ministry internship program. This pilot project provides a new minister with one year of guidance, support, and supervision from an experienced and approved minister. The intern and the supervisor enter a covenant that provides a structure for mutual accountability and feedback. Both enjoy the benefits of personal growth, and the intern becomes better prepared for ordination.

WORSHIP AND PREACHING HELPS

Practical Worship and Preaching Helps, sent to our pastors as a new section in the Pastor's Program Planner, include worship ideas, quarterly preaching suggestions, sermonic helps, illustrations, and evangelistic appeals. The materials are written by effective practicing ministers.

This helps pastors to make their services meaningful and inspiring for persons attending our churches.

VIDEONET

"Pastor's Videonet" was introduced in September 1983. It is a monthly 60-minute "Leadership Magazine" in a video format for pastoral enrichment and lay training.

In its first year of production, Rev. David Wilson, Pastoral Ministries coordinator, has demonstrated over 80 ideas, using resource persons from local congregations across the United States. Study guides are sent with each program with discussion questions for groups of pastors. These video tapes are also used in pastor's meetings by district superintendents. Educational institutions are using them in classes on practical theology.

CONTINUING EDUCATION

January 1, 1985, the "Approved Workman" program was introduced. It is an expansion of the "Advanced Ministerial Studies" certificate. Continuing Education Units (CEUs) may now be earned through directed study courses available through Pastoral Ministries, general church events (e.g., PALCON), planned district meetings, and through approved seminars and workshops on college campuses or in a minister's local area.

CHAPLAINCY MINISTRIES

The general church recognizes the significant number of elders in full-time and part-time work as ministers in specialized settings. As a part of Pastoral Ministries, the office of Chaplaincy Coordinator was established in May of 1982. Chaplain Leroy Bevan (CPT) USN (Ret) was the first person to accept the new challenge.

Under Chaplain Bevan's leadership an Ecclesiastical Endorsement process was reconstituted, elevating our credibility with other denominations within the endorsing community.

In May 1984 Chaplain Curt Bowers (COL) USA (Ret) succeeded Chaplain Bevan, bringing his pastoral orientation to the office. He is working with regional directors to make contact with chaplains serving in world areas.

There are 26 Civil Air Patrol Chaplains and 13 Correctional Chaplains. Military, institutional, industrial, or retired military chaplains now total 155.

Chaplaincy Ministries was inaugurated under the Division of Church Growth by action of the General Board in March, 1985.

In March 1985, Dr. Earl Lee became host of the monthly Videonet series. Glen Van Dyne became coordinator, replacing Dave Wilson.
As a division, Communications is right in line with the dictionary definition of communications. Ours is the task of transmitting... of exchanging information and messages. This is accomplished through:

- Media Services via television, video, audio-visuals, radio, 16-mm films, sound recording, and special support services.
- Publication Services and its involvement with books, texts, tracts, and other literature that supports the ministry of the church.
- Nazarene Publishing House with its God-inspired directive to publish the full gospel to the whole world through the printed page.
- *Herald of Holiness* and its 24 issues per year.

To each of us involved in this endeavor, the thought of communicating God's Word worldwide is staggering. Is there a printing press, an antenna, a craftsman skilled enough to provide the extra dimension that is necessary for media of every format to have impact and God's blessing? Hardly.

Therefore, your Division of Communications is committed to providing not only a projection of the gospel but also listening ears and caring hearts.

We, too, are depending upon God's instruction for effective communication, thereby reaching out to those who need to read, to hear, to see, and to feel eternal truth.
DIVISION OF 
COMMUNICATIONS

MEDIA SERVICES

In a sentence, the goal of Media Services, is to visually and aurally communicate the message of the Church of the Nazarene and the One after whom it is named. This has been achieved in the following ways during the past five years.

TELEVISION

The office has produced and promoted five television spots. These were prepared in answer to requests from Nazarene pastors for a tool by which the church might be better identified in the community. Their acceptance has been gratifying as their success rated high.

VIDEO

The development of Nazarene Pastors Video Net in conjunction with Pastoral Ministries, has brought about a video magazine for the instruction

The radio ministry of Showers of Blessing is heard around the world in English, Portuguese, and Chinese, on over 400 stations (A). The video control room in Media Services (B) is a creative nerve center for the many video projects that are always in production, including Pastor's Videonet. Multi-image slide productions (C) provide unique opportunities for color and movement in presenting messages via a medium that at one time was less than exciting. Location shooting for World Mission Video Net (D) takes Director Paul Skiles and the crew to a remote corner of the Kansas City area.
and inspiration of pastors and our local lay ministries.

Media Services continues its production involvement with the monthly World Mission Video Net, sponsored by the World Mission Division. Over 80 percent of World Mission missionary staff has access to this monthly communiqué.

All divisions and ministries of the general church call upon the video services and facilities of this office.

**AUDIOVISUAL**

In-house production of major multi-image presentations, using up to 15 slide projectors and computer programming, have been accomplished for various ministries within the organization, including Nazarene Publishing House, Nazarene Youth International, Children’s and Adult Ministries, the Church Growth Division, and several Nazarene colleges.

Media Services is involved with Nazarene missionaries through an equipment rental system and provide production assistance with the preparation of deputation slide presentations. The staff has trained personnel from regional communication offices in Costa Rica and South Africa.

A number of filmstrips and slide sets have been developed to implement various facets of the church program. This includes a slide set promoting the Easter Offering that was sent to every Nazarene church in the U.S., Canada, and other English-speaking countries.

**RADIO**

"Showers of Blessing," the church’s radio ministry, continues in English, Portuguese, and Chinese and is weekly sent to 400 stations around the world.

Radio involvement also includes the administration, promotion, production management, and station contracts for World Mission radio in 24 languages.

**16-MM FILM**

Production has been completed on a major film on the Winans, pioneer missionaries to Peru. The production was filmed on location in the Amazon jungle.

The Spanish version of *They Cry in the Night* has been produced.

**AUDIO**

The service has scored and recorded sound trax for video and multimedia presentations and recordings, edited and mastered audio cassette productions; duplicated over 2 million audio cassettes for NPH and other general church distribution.

**SUPPORT SERVICES**

High on the priority list of Media Services is the phrase “Support Services.” The responsibility is best seen in the staff’s involvement in the staging of major church events: General Assembly and Conferences of every kind—Evangelism, Youth, PALCON, Leadership, WILCON, and much more. The involvement includes staging, sound and video amplification, as well as video and photographic documentation, simultaneous translation, and media production.

The Roger Winans story of pioneering Nazarene work in the jungles of Peru has been captured on the 16-mm film *The Calling*. 
The 1980 General Assembly created the Communications Division of which Publication Services is a functional unit. The responsibilities formerly assigned to the International Publications Board and the Department of Publications were assigned to Publication Services. These responsibilities are outlined in the minutes of the 1984 General Board Journal.

—to direct, coordinate, and promote the preparation, publication, and distribution of books, texts, tracts, and other literature to carry out the mission of the Church.

During this quinquennium there have been a number of significant happenings.

The formative-year of leadership that Dr. H. T. Reza gave came to a close in 1982 when he assumed full-time responsibilities as president of the Nazarene Seminary in Mexico. Dr. Bennett Dudney became director of Publications International.

Also during this formative quinquennium concentration has been on non-English materials. Responsibility for English materials has been carried on by Mr. M. A. Lunn, director of the Communications Division.

Literature published in Kansas City has consisted of Spanish, Portuguese, and French sources. These materials are created by a multilingual, multi-cultural, international staff. This staff serves as translators for correspondence that comes to the International Headquarters in languages other than English.

The work of Publications International (non-English) in Kansas City falls into six basic areas. Spanish, Portuguese, French, production, sales and promotion, and support personnel. In addition to these areas the director of Publications works with editorial, production boards in other areas representing the more than 50 other languages. There is a manage-
ment council of Publications International that attempts to coordinate the operation and ministry. This group has much expertise and represents multi-lingual, multi-cultural backgrounds.


The director of Publications International works closely with the editorial boards, literature development committees, and publication units that provide literature in more than 50 languages. These materials are printed in the respective regions and language areas.

Publications International publishes the Spanish, Portuguese, and French Herald of Holiness. Spanish and Portuguese editions are monthly and the French periodical is published quarterly. These magazines use writers from the language groups as well as translated materials.

The production department of the international section in Kansas City produces art, typesetting, and layout in the three languages. Artwork and other production assistance are provided to the other language groups.

Sunday School materials are produced in Spanish and Portuguese. These materials are developed from outlines developed for international use. The curriculum philosophy and design developed by the Division of Christian Life and Sunday School are utilized. These same outlines are made available to other language groups.

Spanish songbooks and hymnals have been produced for many years under the Lillenas imprint. The major music publishing event this quarter was the publication of the Portuguese hymnal. Music books in other languages are also being published.

Publications International is stewardship minded. The Thanksgiving and Easter poster designs are made available by Stewardship Services for reproducing in Spanish and Portuguese. 1984 saw the introduction of a stewardship packet in Spanish for the 1,200 Spanish churches and a Portuguese stewardship packet for Portuguese-speaking churches.

Commentaries, textbooks, ministerial training materials are of top priority. An achievement of which we are grateful is the publication of the 10-volume set of the Beacon Bible Commentary in Spanish. Work is also progressing on the Korean edition being published in Korea.

Holiness literature is a basic ingredient in building the church. We cannot have a holiness church without holiness literature. The literature available in more than 50 languages is not adequate. There is a new awareness of the priority of literature. It is now being placed along with the priority of personnel and buildings. The need is at the local church level, in evangelism, and especially in training of ministers and workers in the local church.

The funding of literature development in non-English language groups comes from the General Budget and sales of literature.

Publications International personnel recognize their assignment and work with a commitment to the task. They consider it a privilege to work with all segments of the international church.

Read the NAZARENE PUBLISHING HOUSE Story on pages 26-27
The objective of Nazarene colleges and seminary is to meet the educational needs of Nazarene youth and serve the church by providing education and training for ministers and laymen.

One of the ways in which Education Services serves the church is through the educating of persons for the mission fields. The General Board commissioned 106 missionary candidates to serve the international church in the past five years. Almost 100 percent of these candidates received their education and training in Nazarene colleges and seminary.

One criterion on quality education relates to the success of the graduates. We find that Nazarene college graduates have better than 95 percent acceptance into medical colleges and graduate universities. Over 1,000 alumni are doctors and nurses, and thousands of Nazarene graduates are employed in public education as teachers or administrators. During the past five years, Nazarene college alumni have been elected to top positions in several dozen major corporations or national organizations such as Xerox, Sears, Gillette, Hallmark, Delta Airlines, and American Red Cross. Many are in government and social services.

Three years ago we secured the services of Dr. John Minter, Boulder, Colo.—one of the most knowledgeable statistical analysts concerning Church related Colleges. His studies in trends and ratio analysis, based on Peat, Marwick, Mitchell and Company’s Ratio Analysis in Higher Education are the standard for many associations of independent and church colleges. This analysis gives a five-year moving trend in 21 different areas.

Such detailed analytical evaluation enables college administrators, boards of trustees, and general church leaders to keep their “fingers on the pulse” of our educational institutions with a clarity never before possible.

The national trend in enrollment is down, and the available prospective student pool is still declining. However, Nazarene enrollment seems to have stabilized at 11,000.

The church’s financial investment in its colleges over the past five years is in part the reason for their strong financial condition. The property value of the institutions increased from $139 million to $172 million. The debt was reduced from $54 million to $47 million and the net worth of the colleges increased from $85 million to $124 million.

The spiritual life on the campuses is excellent. In the October 1, U.S. News & World Report, Dr. James Billington, director of Woodrow Wilson International Center for Scholars, said, “To a very large extent, American universities have fallen down on the job of transmitting values to students.”

Nazarene college administrators, faculty, and students are committed to value education and holiness of doctrine and life.
Any publishing plant is a noisy collection of machinery, craftsmen, deadlines, and never-ending rolls of paper covered with ink symbols that communicate a variety of messages to nearly every kind of mind.

Your Nazarene Publishing House is all of the foregoing plus it accepts the additional responsibility of keeping every thought, illustration, and product consistent with God's inspired Word and the Church of the Nazarene's international objective: "To Give the Whole Gospel to the Whole World by the Printed Page." We've been doing that since 1912, and we are committed to continue.

At this important time in the history of our church, please accept our sincere "thank-you" for your support, loyalty, and interest in this specialized ministry.

The books illustrated and described on this two-page spread are but a handful of the myriad of titles produced in the past five years. Be sure to peruse the materials displayed on pages 45 and 48, too.

Nazarene Publishing House is still your primary source for books, music, curriculum, and church supplies that reflect our Wesleyan-Arminian tradition.
Our first priority as a holiness publisher is to provide books, Sunday School curriculum, music, and supplies to the Church of the Nazarene. And then, in our continuing quest to fulfill our statement of purpose “To give the whole gospel to the whole world through the printed page.” Today, that printed page includes so much more than it did 75 years ago. Thank God for the growth and influence He has given our total publishing program.

You’ll be interested in these three books of particular interest to Nazarenes, and the number one, best-selling music book and cassette we have ever offered . . .

BEACON DICTIONARY OF THEOLOGY
Edited by Richard S. Taylor with J. Kenneth Grider and Willard H. Taylor

HARDY C. POWERS: BRIDGE BUILDER
Edited by Jerald D. Johnson

D. I. VANDERPOOL: HIS STORIES AND ANECDOTES
Compiled by Wilford Vanderpool with Jerald D. Johnson

GREAT IS THE LORD
86 choral arrangements by Tom Fettke
Book: MB-527; 2-vol. Cassette, TA-9015C
The Division of Christian Life and Sunday School is made up of three ministries: children, youth, and adult. Rev. Phillip M. Riley is the division director.

The Division of Christian Life and Sunday School is unique among the five divisions at headquarters because its structure is replicated at the district and local levels of the Church of the Nazarene. The task at all three levels is to coordinate a total ministry plan that will meet the Christian education needs of all age-groups from birth through the senior adult years. The General Assembly has given the Division of Christian Life and Sunday School the responsibility to develop programs and materials to help the district and local church carry out their tasks.

For this reason this report is presented as a report of the entire division rather than by the age-level ministries. It is divided according to the four major areas of our work: Sunday ministries, weekday ministries, annual and special ministries, and training.
SUNDAY MINISTRIES

Sunday School
Sunday School has been the major emphasis of this quinquennium. The 1980 General Assembly voted to remove outreach attendance figures from the statistics and to count only those meeting "under roof." The chart below reflects this change. It has taken about three years to bring the enrollment to a place of growth, while attendance has been steadily coming back.

District Chairmen's Meetings
During this quinquennium an annual meeting with the district Christian Life and Sunday School chairmen was reinstated. This has created a closer link between the general church Christian Life and Sunday School programs and the districts. An average of 60 out of 81 district chairmen have attended these meetings in Kansas City.

Spring and Fall Sunday School Campaign
Each year during the quinquennium both a spring and a fall Sunday School attendance campaign were conducted. A number of interesting themes were presented with a variety of results:

- 1981—"Everybody Ought to Know Who Jesus Is"
- 1982 (fall)—"Harvest Hands"
- 1983 (fall)—"Diamond Jubilee Celebration." On October 16, 1983, we celebrated the 75th anniversary of the Church of the Nazarene with more than 491,000 attending Sunday School in the United States and Canada.
- 1984 (spring)—"What Mean These Stones?" An all-time high Easter Sunday School attendance record of more than 575,000 was set in the United States and Canada.
- 1984 (fall)—"People Reaching People." This was the first event of the Year of Church Growth; the emphasis was upon Sunday School enrollment.

Each of these special emphases has helped to highlight the importance of Sunday School in our denomination. We love Sunday School!

Curriculum
Of particular importance to the Division of Christian Life and Sunday School is our Bible-based Sunday School curriculum. A devoted core of more than 38 editors and editorial assistants work hard to produce Sunday School lessons for every age-group in our denomination. A continuing challenge is to provide up-to-date, meaningful curriculum materials that will result in changed lives.

In addition to the usual evaluation and revision of curriculum, the following significant changes and improvements were made during the quinquennium:

- The first issue of Together Time, a full-color story paper for twos and threes, was released in September 1982.
- The kindergarten story paper, Listen, was introduced in full color in December 1983.
- The kindergarten, primary, and junior curricula have been evaluated by the Aldersgate Committees, Sunday School teachers, and Christian education experts. This has led to beginning work on a complete revision of lesson objectives, Bible stories, session development, and format.
- A new Sunday School curriculum for both junior high and senior high teens was created during this quinquennium. The Word-Action Series has received wide acceptance in the denomination.
- Because of the need to revise the Adult Teacher and Adult Student quarterlies, Dr. James F. Engel and Management Development

 Nazarene Sunday School curriculum for children stresses pupil involvement in the learning process.
Associates of Wheaton, Ill., were hired to study our adult material. Their research and marketing department conducted surveys to determine needed changes. In February 1984 a "test curriculum" was placed in 50 adult classes in churches of all sizes across the United States and Canada. During March and April more surveys were conducted among the teachers and students who used the new material, to determine what changes should be made. The resulting new adult curriculum is scheduled for release in the fall 1985. At that time Probe will be discontinued and the Adult Teaching Resources packet will have a new format.

- The Heritage study, titled "The People Called Nazarenes: Who We Are and What We Believe," made a valuable contribution to our 75th anniversary year. More than 227,000 pupil books and 15,000 teachers' packets were sold during the fall quarter.
- Promise, a relatively new publication produced for Marriage and Family Life, has increased from a 4-page to a 6-page piece, with an average circulation of 11,242 per month.

Children's Mission Education

The first year of an all new mission education curriculum for children was introduced in September 1983. Rather than studying specific countries that parallel the adult mission study, concept clusters have been developed for a five-year cycle. These are: "Culture," "The Missionary," "The Mission Support System," "The Bible and Mission," and "Christian Responsibility."

WEEKDAY MINISTRIES

Much of the work of the Division of Christian Life and Sunday School grows out of our goal to minister to people throughout the week, as well as on Sunday. Each age-group ministry is actively engaged in the continuing development of weekday materials.

"Bread" Magazine

Bread magazine was enlarged to an 8½" x 11" size and given a new format. It continues to be the leading holiness teen magazine available.

Bible Quizzing

Teen Bible quizzing continues to grow in popularity in our denomination. Bible quiz resources produced by Youth Ministries are among the highest-selling and most highly esteemed materials in this field.

The four-year cycle of children's quizzing curriculum in the new format was completed in 1983. Response to the new materials, which stress Bible study as the major goal of the program, has been enthusiastic. Work is now being done to further strengthen the Bible study aspect of quizzing, to improve the wording of competition questions, and to clarify competition rules.

NYI Curriculum

Production of new NYI program material, designed to revitalize youth ministry, was begun in 1984. The new material will consist of three major pieces: a strategy manual for all youth workers, a program book with detailed lessons for each week, and a resource packet containing a book, posters, public relations materials, advertisements, and incentive aids for conducting the local church youth program.

Caravan

The children's Caravan program has been completely revised during this quinquennium. In September 1982, the Chippewa program for preschool children was introduced. This two-year course has been designed to meet the special learning needs of four- and five-year-old children and differs significantly from the program for elementary children.

In 1981 Children's Ministries invited experienced Caravan workers from around the coun-
try to examine the elementary-level materials and make suggestions for their improvement. Based on this evaluation, a new elementary program was written. The new program includes greatly expanded pupil books and leader's guides, and is graded as follows: Searcher, for grades one and two; Explorer, for grades three and four; and Adventurer, for grades five and six.

The Boy Scouts of America have reviewed the new Caravan program and have given it official recognition. They will permit Caravan boys to wear the Bressee medal on their Boy Scout uniforms.

Christian Schools
A major achievement of the quinquennium has been setting the direction for Children’s Ministries' involvement in the Christian schools movement in the Church of the Nazarene. Significant actions include:
- Formation of the Nazarene International Education Association (NIEA) to resource teachers in Christian schools.
- The planning of the first Nazarene Christian Schools convention in Norwalk, Calif., in June of 1985.
- Publication of a quarterly “Nazarene Christian School” newsletter.
- Compilation of a list of Nazarene Christian schools.

ANNUAL AND SPECIAL MINISTRIES

Youth in Mission
One of the most dynamic opportunities for service offered in the Church of the Nazarene is the Youth in Mission program sponsored by Youth Ministries. More than 500 college students have participated in service to the needy people of our world through programs such as Mission to the Cities, International Student Ministries, DISCOVERY, Contact, Inter/Sect, Acts 29, and Special Edition. Many cities in the United States and Canada, including San Francisco, Chicago, New York, San Antonio, Toronto, Montreal, and Kansas City, as well as countries outside the United States, such as Colombia, Peru, Venezuela, Australia, New Zealand, France, and Germany, were target areas for summer ministry.

Camping
During the quinquennium new teen and new children's summer camp materials were produced. In addition to the new camping curricula, a complete handbook for the camp director is being produced.

Vacation Bible School
In order to complete the Vacation Bible School curriculum cycle, a new course called "Walking with Jesus" was developed. The course, which is number six, stresses Christian discipleship. It will be introduced in churches during the summer of 1986.

During 1982, 1983, and 1984 the annual Vacation Bible School offering for world and home missions broke all previous records with over $80,000 raised per year. Proceeds from the offering are divided equally between world and home mission projects.

In 1984 a total of 99 churches accepted the offer of Church Extension Ministries for free materials to conduct a Vacation Bible School. This number nearly equaled the combined total of churches that responded to the offer during the previous four years. Many of the churches who responded used Vacation Bible School as a means of reaching into a new community or cultural group. Funds for the program came from the special Vacation Bible School offering raised the previous summer.
Youth in Mission uses approximately 200 young people from college campuses for ministry each summer.

SoloCon
SoloCon, a retreat experience for single adults, has grown in this quinquennium. In 1979 two retreats attracted 220 people. By 1984 the number attending a SoloCon was nearly 600. Four SoloCons are scheduled for 1985. These retreats provide adults with an opportunity for personal growth during an extended weekend. They feature special speakers, uplifting music, seminars that relate to single-adult needs, and plenty of Christian fellowship.

NIROGA
Nazarene International Retreat Of Golden Agers is an enrichment retreat program for adults age 55 and over. The demand for this type of activity indicates the growing number of Nazarene senior adults. Consider the statistics:

- Five years ago 1,950 people attended NIROGAs at five locations in Glorieta, N.Mex.; Ridgecrest, N.C.; Lake Yale, Fla.; Fort Lauderdale, Fla.; and Schroon Lake, N.Y.
- In 1984 nearly 3,000 senior adults attended a NIROGA.

Nazarene Marriage Enrichment
The quinquennial goal of Nazarene Marriage Enrichment has been to nurture and equip marriages for more spiritual growth and maturity. Marriage Enrichment provides seven basic tools to help couples live a victorious and Spirit-lived life. During the quinquennium the number of leader couples increased from approximately 30 to 163. These couples are to coordinate and give leadership to marriage enrichment growth groups in their local churches. They are also trained to lead retreats and conduct Christian Life and Sunday School workshops on marriage and family.

College Christian Education/Practices Professors Meeting
In May 1984 the first meeting of the Christian Life and Sunday School directors with Nazarene Christian education professors and practices professors was held in Kansas City. A total of 15 attended a day-and-a-half meeting that was designed to establish close communication ties between the Nazarene educational institutions and the Division of Christian Life and Sunday School.

Catechism
In response to numerous requests from pastors and local children’s directors for “something with which to teach our children the doctrines of the church,” a new catechism course for sixth graders was developed. The course, titled Foundations of Faith, is based on the Articles of Faith and organized into 11 major concept areas. The 13-week study can be used during Sunday School, children’s church, or special weekday or weekend classes.

NIROGA continues to grow in interests and attendance with more than 3,000 senior adults attending each year in nine locations.
**Special Education**

During 1983 Children's Ministries began to minister to those with special education needs. The first Special Education Convocation was held in June of 1983. During this meeting a key objective, critical objectives, and specific objectives were formulated and plans made for implementation. Targeted special needs include: mental retardation, learning disabilities, the physically disabled, and the gifted. Two resources for the local church have been developed. The first is a training text for children's workers titled *Jesus Loves Me, Too*. The second is a videotape designed to help workers and children understand and deal with various disabilities.

**Women's Ministries**

Since the last General Assembly the church has inaugurated a special ministry to women. A set of guidelines was designed to allow each church to plan women's ministries to suit the particular needs of the local church. The purpose of Women's Ministries is twofold. They are:

- To minister to women at the point of their needs;
- To use their many unique capacities in ministries to others.

**TRAINING**

**Continuing Lay Training**

During the quinquennium Christian Service Training (CST) became Continuing Lay Training (CLT). Under this important umbrella are several different programs designed to provide instruction to lay people throughout the year.

**Denomination-Wide Study**

Each year in February and March a special denomination-wide study is offered to acquaint Nazarenes in the local church with various concepts and programs.

**CLT Courses**

A wide variety of courses are available for individuals who wish to expand their knowledge of teaching or of the church. Certificates are issued upon completion of the prescribed study.

**Teaching/Learning Conferences**

One of the most popular training events of the entire quinquennium has been the Teaching/Learning Conferences. These “hands on” workshops, designed to train Sunday School teachers and administrators, were enthusiastically received. All but four of the United States and Canadian districts sponsored a Teaching/Learning Conference. Attendance in the Friday-evening-through-Saturday-noon conferences ranged from 100 to 640.

**Regional Conferences**

In March 1982, 10 regional Christian Life and Sunday School leadership conferences were conducted (8 in the United States and Canada). A team of Christian Life and Sunday School personnel visited each region's district Christian Life and Sunday School leaders to acquaint them with new programs and products coming from the division.

A scene from the Children's Ministries special education video presentation "There's No One Exactly like Me."

(A) During the quinquennium, Teaching-Learning Conferences (TLC) were held in all but three districts in the United States and Canada. Twelve districts have held a TLC more than once (B).
SPECIAL EVENTS

Year of the Young
September 1, 1982, to August 31, 1983, was designated "The Year of the Young" in the Church of the Nazarene. The twofold purpose of this special emphasis was to provide dignity for and give emphasis to the importance of children and youth in the local church and to focus on specific ministry to young people in the denomination.

To help local churches accomplish these goals, Children's Ministries provided theme articles for denominational periodicals; a children's musical, "Miracle After Miracle"; a devotional book for children's workers; and a Continuing Lay Training study on Christian holiness in the home.

World Youth Congress
In 1983 over 2,000 participants from 22 nations converged on Oaxtepec, Mexico, for World Youth Congress. The major thrust of this week was to teach young leaders to be disciples and disciple makers. The key curriculum for this event was Leadership Multiplication, by Hal Perkins. The church has seen great results from the life-style adopted by our teens as a result of this event.

Greenlake '82
Over 200 college/career youth attended this discipling retreat, held in Greenlake, Wis. Special guest speakers Dr. Stephen Manley, Dr. John Knight, Rev. Gary Allen Henecke, Dr. Chuck Millhuff, Dr. Jerald D. Johnson, Dr. Cecil Paul, and Professor Jan Lanham challenged these young people to be filled with the Holy Spirit and live as disciples and disciple makers.

International Lay Retreat
At the midpoint between each General Assembly an international gathering of laypersons is planned. In July 1982 more than 2,000 Nazarene lay people gathered in Toronto, Ont., Canada. Those who attended were reminded of the close "family" feeling that is always present wherever Nazarenes gather.

IN CONCLUSION

Then Samuel took a stone and set it up between Mizpah and Shen. He named it Ebenezer, saying, "Thus far has the Lord helped us" (1 Samuel 7:12).

A report such as this one may be compared to Samuel's "Ebenezer" stone. Both rightly focus on the positive, giving praise to God for what He has helped us to accomplish "thus far." As God's servants, we need to periodically review the countless ways He has blessed and helped us so that we do not sin as the Israelites did when they focused only on their problems and failed to glorify Him.

But at the same time, we must also guard against complacency. God has helped us to achieve many things during the quinquennium; but there is much yet to be accomplished. It is my prayer that this review of the past will serve not as an excuse to "pat ourselves on the back," but rather to stimulate our desire to minister even more to a hurting world.

"Thus far has the Lord helped us." Let us now look to Him again and ask, "Where do you wish to lead us now?" And—receiving His direction—let us affirm with Paul that we "can do everything through him who gives (us) strength" (Philippians 4:13).
In the restructuring of the General Board into five divisions, the creation of the Division of Finance was a key factor. Headquarters Services, Life Income Gifts Services, Stewardship, and Pensions and Benefits comprise the division.

A new management system was inaugurated with the establishment of the Planning Budget Council, which involved the Board of General Superintendents, the five division heads, general secretary, general treasurer, and the director of Education Services. The council has effected leadership concepts that allow prudent input from all administrative and program people. The actions of the council guide the development of the worldwide programs of the church. Moreover, this new leadership concept contributes significantly to the annual zero-based (balanced) budgeting process.

During the quinquennium the pyramid format was developed for the General Budget involving leadership, outreach missionary, and other needs of the church as shown. The pyramid approach was recommended by the Planning Budget Council and the Finance Committee of the General Board.

Thane Minor served as director of the Finance Division from March 1, 1981, until his retirement February 28, 1984. He brought a vast storehouse of knowledge to this position to implement these programs. Subsequently, the work of the division was carried on by the responsible general superintendent, Dr. V. H. Lewis.

Thane Minor, retired Air Force colonel, made his last transfer as a Christian soldier when he went to his heavenly reward, December 11, 1984. May God bless his memory.
With 276 employees working on the sprawling campus of the church's International Center, the responsibilities of the Headquarters Services staff in the areas of physical plant and grounds, equipment and work environment, personnel and their benefits assume great proportions.

**UPKEEP, IMPROVEMENT, AND EXPANSION**

The 28-acre headquarters complex with its International Headquarters, General Board and Plaza Buildings, and Nazarene Bookstore has had three new structures added to its site plan:

- A maintenance and exercise building, constructed on Woodland Avenue
- King Conference Center
- Food service building adjacent to King Center

A new 2.3-acre parking lot on Euclid Street, complete with sewers, street paving, curbs, security fence, and lighting, was completed at no cost to Headquarters. Our neighbor, AT & T, had the lot installed for their 12- to 18-month use. It is now a valuable piece of property for the church complex.

**TAKING CARE OF OUR EMPLOYEES**

During this past quinquennium, Headquarters Services, working through the Employee Benefits Committee and the Planning and Budget Council, was able to improve the employee fringe benefits package.

A new wage and salary administration program has been installed. Involved are the updating of job descriptions, salary grades, and job evaluation program.

**INSTALLING UPDATED EQUIPMENT**

A new telephone system will eventually save headquarters $30,000 per year; a word processing center, and an upgraded computer will all meet the needs of the Headquarters' family for years to come.

Director Paul Spear has been elected vice president of the National Association of Church Business Administrators.
Life Income Gifts Services experienced unexpected trauma in the untimely death of its director, Rev. Robert W. Crew, in October 1982. Rev. Robert D. Hempel, Northwest Regional Representative for the office, was appointed to the position of director. Under his leadership, the work has continued to experience marked growth.

Six full-time field men and a fine office staff now serve the church in this work.

During the quinquennium the estate planning stewardship of our faithful Nazarenes has resulted in the following statistics:

- Total assets managed by Life Income Gifts Services amounts to $11,442,711.
- New Life Income Agreements total $8,469,089.
- Spendable dollars made available to church ministries through this office amount to $3,518,333. Records are unavailable for bequests going directly to local churches, districts, or our colleges.
- 8,088 persons have been assisted in the preparation of wills.
- Bequests in wills, to various ministries of the church, have averaged $1 million per month over the 15 months for which records are available.
- General Church, 21 percent; colleges, 15 percent; districts, 5 percent; local churches, 59 percent.

**QUOTES FROM EXCITED NAZARENES WE'VE HELPED**

"We cannot pay the debt we owe for our redemption, but we can help send the gospel to a lost world by what we leave to the church . . ."

"To the best of our knowledge, when this trust matures, we will have paid back to the college every dollar they paid us during the two decades while we taught there . . ."

"I was born, cradled, and reared in the church. I find delight in providing for my local church, the college, and world missions . . ."

"There are a lot of things I could have done with the money. The family really didn't need it. Giving to the Bible college is the most important thing I could do . . ."

"If we have anything left when the Lord calls us home, we want God to be glorified by it."

(A) Field representatives (l. to r.) Blaine L. Strauser, S. W. Region; Roger J. Wenger, N. W. Region (now superintendent of Alaska District); Robert D. Gray, Eastern Region and part of Central Region; William A. Coughenour, Central and part of E. Central regions; Jessie L. Buchanan, S. E. Region; Charles A. Wilkes (B) now serves the N. W. A representative is being sought for the combined N. Central and S. Central regions.
The objective of Stewardship Services is to challenge Nazarenes throughout the world to greater stewardship of time, talent, and resources in harmony with the basic beliefs of the Church of the Nazarene.

To fulfill our mission, "That the World May Know," Stewardship Services is serving the church by providing inspirational and motivational materials that promote the biblical concepts of stewardship; by giving appropriate recognition to Nazarene churches that pay all budgets in full and qualify for 10 percent giving; and by administering the General Church Loan Fund—a revolving savings fund created for the purpose of making loans to beginning churches for the acquisition of their first facilities. The General Church Loan Fund has Funds operating in the United States, in Canada, and in Great Britain. Each Fund has its own coordinator and each Fund provides loan funds for its own specific area.

Our Reason For Being

The Scriptures teach us that God is the owner of all persons and all things; that people are His stewards for both life and possessions; that God's ownership and man's stewardship ought to be acknowledged; that everyone shall be held accountable to God for the exercise of their stewardship, God, as a God of system and order in all of His ways, has established a system of giving that acknowledges His ownership and man's stewardship. To this end all of His children should faithfully tithe and present offerings for the support of the gospel.

Our Services

Nazarenes around the world are familiar with the Easter and Thanksgiving offerings, which provide financial support for our worldwide program of evangelization.

Each year Stewardship Services provides posters, offering envelopes, and other promotional materials for these two offerings and each year Nazarenes have responded to these appeals with sacrificially given, record-breaking offerings that say to the world with unmatched eloquence, "We care, because He cared."

Your Gratifying Response

This kind of stewardship attitude has resulted in substantial increases in financial giving during this past quinquennium. Both the Thanksgiving and the Easter offerings reached record-breaking totals during our 75th anniversary year with $8,566,329 for Thanksgiving and $9,164,270 at Easter.

Because of the faithful stewardship of Nazarenes around the world, per-capita giving increased to $447.40. General Budget giving increased to $23,826,725.40 in 1984.

To God be the glory forever. Thanks to Him for providing us with the opportunities to express our love as stewards. May our prayer be as the Psalmist expressed:

Send us around the world with the news of your saving power and your eternal plan for all mankind.
The Church of the Nazarene owes a great debt of respect, love, and gratitude to the men and women who do the work of ministry. It is in recognition of their valuable service that Pensions and Benefits Services exists to "Serve Those Who Serve" and "Honor the Trust."

HONORING THE TRUST

In establishing the "Basic" Pension Plan in 1971, U.S. and Canadian districts and churches committed themselves to "Honor the Trust" by recognizing all the past service credit of Nazarene ministers, evangelists, and district-credentialed laymen. These pioneers who sacrificially served and who trusted the Lord and their Church were not forgotten, even though few dreamed that any pension might become a reality. This commitment to "Honor the Trust" created a large debt of unfunded liability, but the faithfulness to this commitment is reflected in the continued support of the Pensions and Benefits Fund by churches and districts. Currently, over 2,500 are receiving a regular monthly pension check with an aggregate total of over $4 million being paid out each year.

SERVING THOSE WHO SERVE

The task of "Serving Those Who Serve" is carried out in the work of providing appropriate employee benefit plans on a low cost basis so that church employers can provide these benefits economically. This enables their pastors and staff to more effectively serve the ministry areas to which God has called them. Among the services offered are:

- supplemental investment plans for retirement (TSA, KEOGH, and IRA). Over 4,000 have enrolled, and contributions exceed $4 million annually.
- a basic group term life insurance plan provided for enrolled ministers at no cost to them. Approximately 9,500 ministers are under this protection.
- a group term life insurance plan to supplement coverage as required by individual situations. Over 3,800 are enrolled.
- group term life insurance programs for agency and district benefit plans.
- a district/agency Health and Hospitalization Insurance Program. Approximately one-half of the districts have already enrolled.
- an Accidental Death and Dismemberment Insurance plan.

YOU ARE INVOLVED!

Your church, through the Pensions office, provides these programs to serve your pastor and staff, which in turn makes it easier for them to serve the ministry areas to which God has called them. These programs are an expression of your concern for your pastor and staff demonstrated by faithful prayer, loving encouragement, and adequate financial support.

$17 million has been paid out in monthly pension checks to 2,942 retired ministers during the past five years.
The WORLD MISSION DIVISION shall . . .
establish and conduct ministries of the
Church of the Nazarene in assigned
world areas . . . all countries of the world with
the exception of the United States and Canada
. . . to supervise and administer the work of the
churches . . . dispensaries . . . hospitals . . .
mission schools . . . and compassionate minis-
tries . . .”

—Manual, Church of the Nazarene

Today 30 percent of the membership of the
Church of the Nazarene lives in World Mission
regions, with 223,815 members living in these
areas. During the past quinquennium, 13 new
areas of the world were established, and your
World Mission Division now has six regional of-
fices within the six world regions of the church,
each with an appointed director.

By action of the 1980 General Assembly, six
regional conferences were conducted during
the quinquennium. Leaders of the church in
each region gave hours to discussing such top-
ics as church structure, theological issues, litera-
ture, education, finances, communications, and
evangelism, as they relate to internation-
alization. The conference bound the Church of
the Nazarene closer together. “We are one—we
are international.”

The Africa Regional Con-
ference meeting in Swazi-
land.
WE STILL NEED MISSIONARIES!

According to the World Mission Statement of Policy, “A Nazarene missionary is a person divinely called, and commissioned by and under contract to the General Board of the Church of the Nazarene to promote the work of the gospel in world mission regions.”

Nazarene men and women continue to hear the call of God on their lives for missionary service. The World Mission Division is continually processing applications and preparing new missionary candidates to fulfill the great commission to carry the gospel of full salvation to “the ends of the earth.” From the beginning of our denomination there have been missionaries serving around the world. Today more than 600 Nazarene missionaries are engaged in active missionary service. The church is still in need of those who will hear the voice of the Spirit and respond, “Here am I, send me.”

FIVE NEW FIELDS

In our church’s 75th anniversary year, the Board of General Superintendents challenged the church to overpayment of the General Budget. Five “new fields” were designated to be the recipients of all “overpayment” during that year. It was an ambitious goal; it has been realized!

Today the Church of the Nazarene has been officially registered and has begun work in the five “new fields” of Azores, Botswana, Burma, Kenya, and Suriname. In our 75th year, the Church of the Nazarene was working in 75 world areas. In addition to these “new fields,” there are today 107 national district superintendents in World Mission Regions. During the quinquennium, district development grew until today there are 22 World Mission districts with the “Regular” District status.

THEOLOGICAL EDUCATION

The preparation of ministers and Christian workers continues to be of primary importance to the growth and stability of the church worldwide. It is with this philosophy that the World Mission Division operates nearly 40 theological colleges and seminaries throughout the world. It is the policy of the division that each of these schools will place special emphasis upon the teaching of God’s Word, the doctrines of the Church of the Nazarene, and the importance of personal Christian experience.

A highlight of the quinquennium was the establishment of the first graduate level seminary in a World Mission region. The Asia-Pacific Nazarene Theological Seminary has begun classes in Manila, Republic of the Philippines, training students for the ministry from the Asia and South Pacific Regions of our church.
WORK AND WITNESS

Every year thousands of Nazarenes travel—at their own expense—to other countries of the world on WORK & WITNESS projects. An international coordinator for these projects has been established within the division.

In the past five years, Work & Witness teams have become international. Teams have gone from various world districts to other mission areas: Australia to the Philippines, West Germany to Haiti, etc.

Work & Witness allows everyone, layperson as well as minister, to become involved in the "building of Christ's kingdom" around the world. Nazarenes have given thousands of dollars and countless hours of their time to share their skills in the actual construction of chapels, schools, mission homes, clinics, etc. They work, and they witness . . . by their work—they care! They are strengthening the church by reminding all Nazarenes that we are all part of one family.

COMPASSIONATE MINISTRIES

In this time of dire human need, the NAZARENE HUNGER AND DISASTER FUND and NAZARENES IN VOLUNTEER SERVICE seeks to alleviate the pressing human and physical needs in our world that arise from natural disaster, personal tragedy, and acute need.

During the quinquennium, a coordinator of Compassionate Ministries was appointed within the division. Through approved structure he administers the Nazarene Hunger and Disaster Fund. During the past five years over $2 million were given to those in serious need; for food, clothes, and assistance following traumatic disasters. The first priority of this fund is to the poorest of the world's poor, displaced world refugees, orphans, and the world's homeless.

NAZARENES IN VOLUNTEER SERVICE provides an opportunity for Nazarenes to help in compassionate ministries throughout the world. Through this program many are today giving valuable international service through the Church of the Nazarene.
As the promotional auxiliary of the World Mission Division, the Nazarene World Mission Society has endeavored throughout the quinquennium to keep the mission spirit alive on district and local church levels through its stated objectives for world evangelization:

**PRAYER SUPPORT**
- Prayer Mobilization Line was inaugurated in January 1981 for crisis requests from the fields. About 1,500 calls are received monthly in the Kansas City office.
- October 1, 1983, was designated as a Day of Prayer and Fasting for the beginning of the Diamond Jubilee Year.

**EDUCATIONAL SUPPORT**
- New subject-oriented, six-year mission education curriculum for adults was reorganized and developed in a five-year cycle.
- *World Mission* magazine was promoted with the goal of securing one subscription for every Nazarene family.

**FINANCIAL SUPPORT**
- Venezuela Project, sponsored by NWMS, raised more than $594,000 to aid the church in entering the last Spanish-speaking country in South America to receive our message.
- Doubling Alabaster giving (1984-85) became a realized goal.
- Medical plan, LINKS, Prayer and Fasting, World Mission Radio, Cash Christmas Fund offerings were promoted, along with cooperative promotion of General Budget through the Mission Award program.
- NWMS giving during the quinquennium totaled $11,745,495. Starting the quinquennium with 433,072 members, NWMS increased to 489,987 members by 1984; an increase of 56,915.

The General NWMS Council led the society in carrying out our theme, "Holiness—Our Mission to the World."
For books that minister...

We’re the publisher that provides resources for local church ministries in every age-grouping. Here are a few of our most recent.

**YOUTH PROGRAM HOUR IDEA BOOK**
Compiled by Larry Leonard and Jack McCormick. Resources for retreats, weeknight Bible studies, social and we-care projects, and other youth program needs. BE083-410-9492 $6.95

**TEENS AND SELF-ESTEEM**
By Jerry McCant. Subtitled “Helping Christian Youth Discover Their Self-worth.” Primarily aimed at youth leaders, this 150-page paperback addresses a highly visible problem with down-to-earth, biblical suggestions. BE083-411-0555 $5.95

**IDEAS—FOR USE WITH TWOS AND THREES**
Edited by Grace Abbott. A wonderful collection of ideas for Sunday School, church, day-care centers, VBS, and other group care facilities. Activities that entertain and instruct have easy-to-understand instructions. BE083-411-0563 $10.95

**BEACON SMALL GROUP BIBLE STUDIES**

Prices subject to change without notice

Please add 5% for handling and postage.
Looking Ahead

“That the World May Know”
John 17:23

The Church of the Nazarene is humbly thankful to God for the growth of the church throughout the world during this past quinquennium.

Our world of the future faces the awesome possibility of a nuclear holocaust and a continuation of serious deterioration in the relationship of the world community. The terrible possibilities of this situation presents to the church its greatest challenge. The Church of the Nazarene is facing this challenge for this coming decade, by accepting the highest goals ever presented.

2. Two million enrolled in Sunday School.
3. Ten thousand churches and missions established.
4. The gospel “to the ends of the earth”—Twenty new mission fields to be entered.
5. New records reached in sacrificial giving to world evangelism.

To reach these worthy goals we must:

1. Revive the revival spirit in every local church.
2. Increase the emphasis on holiness evangelism.
 THESE words spake Jesus, and lifted up his eyes to heaven, and said, Father, the hour is come; glorify thy Son, that thy Son also may glorify thee:

2 As thou hast given him power over all flesh, that he should give eternal life to as many as thou hast given him.

3 And this is life eternal, that they might know thee the only true God, and Jesus Christ, whom thou hast sent.

4 I have glorified thee on the earth: I have finished the work which thou gavest me to do.

5 And now, O Father, glorify thou me with thine own self with the glory which I had with thee before the world was.

6 I have manifested thy name unto the men which thou gavest me out of the world: thine they were, and thou gavest them me; and they have kept thy word.

7 Now they have known that all things whatsoever thou hast given me are of thee.

8 For I have given unto them the words which thou gavest me; and they have received them, and have known surely that I came out from thee, and they have believed that thou didst send me.

9 I pray for them: I pray not for the world, but for them which thou hast given me; for they are thine.

10 And all mine are thine, and thine are mine; and I am glorified in them.

11 And now I am no more in the world, but these are in the world, and I come to thee. Holy Father, keep through thine own name those whom thou hast given me, that they may be one, as we are.

12 While I was with them in the world, I kept them in thy name: those that thou gavest me I have kept, and none of them is lost, but the son of perdition; that the scripture might be fulfilled.

13 And now come I to thee; and these things I speak in the world, that they might have my joy fulfilled in themselves.

14 I have given them thy word; and the world hath hated them, because they are not of the world, even as I am not of the world.

15 I pray not that thou shouldest take them out of the world, but that thou shouldest keep them from the evil.

16 They are not of the world, even as I am not of the world.

17 Sanctify them through thy truth: thy word is truth.

18 As thou hast sent me into the world, even so have I also sent them into the world.

19 And for their sakes I sanctify myself, that they also might be sanctified through the truth.

20 Neither pray I for these alone, but for them also which shall believe on me through their word:

21 That they all may be one; as thou, Father, art in me, and I in thee, that they also may be one in us: that the world may believe that thou hast sent me.

22 And the glory which thou gavest me I have given them; that they may be one, even as we are one:

23 In them, and thou in me, that they may be made perfect in one; and that the world may know that thou hast sent me, and hast loved them, as thou hast loved me.

24 Father, I will that they also, whom thou hast given me, be with me where I am; that they may behold my glory, which thou hast given me: for thou lovedst me before the foundation of the world.

25 O righteous Father, the world hath not known thee: but I have known thee, and these have known that thou hast sent me.

26 And I have declared unto them thy name, and will declare it: that the love wherewith thou hast loved me may be in them, and I in them.
A sequel to the widely used collection *Scripture Solos for All Seasons*, this volume contains 61 songs fully arranged for solo voice, all based upon scripture. Features selections for a variety of special seasons, occasions, and themes, such as: Christmas, Easter, Advent, Mother’s & Father’s Day; Communion, Pentecost, missions, weddings, etc. Styles include traditional, contemporary, classical, and gospel. Most are for medium voice, some for high voice. The arrangements are attractive and interesting, yet practical for the average singer. Plastic-ring binding. Scripture reference, Topical, and Title indexes. Compiled by Ken Bible.

*Sample songs:* Upon This Rock; The Ninety and Nine; Worship the King; Behold the Man; Broken and Spilled Out; Come, Holy Spirit; Forever; I Am; I Cannot tell; I Will Glory in the Cross; If with All Your Hearts; Jesus Never Fails; Me and My House; Love Crucified, Arose; The Lord Is My Light; Proclaim the Glory of the Lord; Sound His Praise; The Majesty and Glory of Your Name; Psalm 13; No Other Name but Jesus; Looking for the City.

**CBMB-530**  THE LORD IS MY LIGHT ................................................................. $9.95
In this issue of the Herald of Holiness, a report of the "general church" for the past quinquennium is offered to our readers. As in all "corporate" reports, the labors, sacrifices, and achievements are briefly summarized. Space does not permit full details, but our sense of stewardship requires—and provides—an accounting to the people.

Omitted from the record, necessarily though unfortunately, are the distinctly human factors—the tears, prayers, dreams, struggles, heartbreaks, and hurrahs that five years of Kingdom service have produced. Nothing worthwhile is easily achieved, but total efforts expended and total costs borne defy statistical measurement.

These pages describe what has been done at the "general" level of our church since the last General Assembly. They are also a tribute of thanks to all at the "grassroots" level whose prayers, gifts, and help have made the report possible.

God has been faithful and the years have been fruitful. Victory and progress inspire us to praise God and thank you. Our mission has been pursued through a welter of changing circumstances, but with unbroken confidence in the promises of God and in the loyalty of people. He has not forsaken us and we have not failed Him.

New fields have been entered and old projects have been sustained. The church has ministered to bodies, minds, and spirits with healing, learning, and redeeming effects. In many world areas, amid diverse human cultures, utilizing varied resources and instruments, the church has proclaimed the gospel. Thousands have responded and Christ has been enthroned in their hearts as Savior and Lord. That is "the bottom line!"

The shadow of our remaining task is greater than the record of our achieved goals. From all the past victories, which are encapsulated in this report, we draw fresh courage and faith to tackle the future challenges. Together, let us seek a fresh outpouring of the Holy Spirit, that we may possess the purpose, passion, and power to fulfill our responsibility to the continuing demands of the Great Commission.